

Table 1: Salary Data Comparison from 2014 to 2015 and 2015 to 2016

Illinois Principal Salaries

Year	Number Reported	Highest Salary	Average Salary	% Change of Average	Median
2014 to 2015	3,850 3,909	\$214,096 \$211,826	\$99,175 \$100,521		\$97,294 \$98,326
2015 to 2016	3,909 3,841	\$211,826 \$224,535	\$100,521 \$100,656	1% 0%	\$98,326 \$99,306

Source: ISBE

Table 2: Salary Data Comparison from 2014 to 2015 and 2015 to 2016

Illinois Principal Salaries: Male

Year	Number Reported	Highest Salary	Average Salary	% Change of Average	Median
2014 to 2015	1,804 1,858	\$197,883 \$211,241	\$99,012 \$100,430		\$96,850 \$98,000
2015 to 2016	1,858 1,823	\$211,241 \$196,628	\$100,430 \$101,188	1% 0%	\$98,000 \$100,000

Source: ISBE

Table 3: Salary Data Comparison from 2014 to 2015 and 2015 to 2016

Illinois Principal Salaries: Female

Year	Number Reported	Highest Salary	Average Salary	% Change of Average	Median
2014 to 2015	2,046 2,050	\$214,096 \$211,826	\$99,319 \$100,618		\$97,897 \$98,718
2015 to 2016	2,050 2,017	\$211,826 \$224,535	\$100,618 \$100,175	3% 0%	\$98,718 \$98,566

Source: ISBE

Table 4: Illinois percentiles for 2014 to 2016, and national percentiles for 2016

Principal Salary Percentiles

Year	90th Percentile	75th	Median/ 50th	25th	10th
Illinois 2014	\$134,445	\$120,180	\$97,294	\$81,589	\$66,815
Illinois 2015	\$136,454	\$121,566	\$98,326	\$82,948	\$68,000
Illinois 2016	\$135,931	\$122,104	\$99,306	\$83,204	\$67,047
National 2016	\$123,420	\$112,090	\$99,645	\$88,013	\$77,422

Source: ISBE