

Table 5: Salary Data Comparison from 2014 to 2015 and 2015 to 2016

Illinois Superintendent Salaries

Year	Number Reported	Highest Salary	Average Salary	% Change of Average	Median
2014 to 2015	900 878	\$336,350 \$336,350	\$132,838 \$136,567		\$127,081 \$132,716
2015 to 2016	878 879	\$336,350 \$350,000	\$136,567 \$135,885	3% 0%	\$132,716 \$133,310

Source: ISBE

Table 6: Salary Data Comparison from 2014 to 2015 and 2015 to 2016

Illinois Superintendent Salaries: Male

Year	Number Reported	Highest Salary	Average Salary	% Change of Average	Median
2014 to 2015	652 632	\$316,616 \$335,553	\$132,008 \$134,856		\$126,315 \$130,814
2015 to 2016	632 646	\$335,553 \$314,608	\$134,856 \$134,455	2% 0%	\$130,814 \$133,200

Source: ISBE

Table 7: Salary Data Comparison from 2014 to 2015 and 2015 to 2016

Illinois Superintendent Salaries: Female

Year	Number Reported	Highest Salary	Average Salary	% Change of Average	Median
2014 to 2015	248 243	\$336,350 \$336,350	\$135,052 \$141,024		\$134,534 \$137,025
2015 to 2016	243 233	\$336,350 \$350,000	\$141,024 \$139,843	4% -1%	\$137,025 \$134,424

Source: ISBE

Table 8: Illinois percentiles for 2014 to 2016, and national percentiles for 2016

Superintendent Salary Percentiles

Year	90th Percentile	75th	Median/ 50th	25th	10th
Illinois 2014	\$208,803	\$169,584	\$127,081	\$98,461	\$56,750
Illinois 2015	\$210,369	\$172,890	\$132,716	\$103,000	\$60,349
Illinois 2016	\$213,271	\$174,350	\$133,310	\$100,059	\$55,341
National 2016	\$210,435	\$182,052	\$150,878	\$123,242	\$77,422

Source: ISBE