

**Table 9: Salary Data 2015 to 2016 Comparison  
Illinois Principal Salaries by Region**

	Number Reporting	High Salary	Average Salary	Percent Change in Average
<b>Elementary</b>				
EC 16	187	\$116,447	\$78,824	
EC 15	185	\$119,413	\$77,731	+ 1.39
NE 16	1565	\$195,412	\$110,583	
NE 15	1602	\$203,657	\$110,929	- 0.3
NW 16	246	\$129,831	\$84,162	
NW 15	239	\$124,423	\$82,611	+ 1.8
SE 16	119	\$130,714	\$68,762	
SE 15	115	\$123,315	\$71,854	-4.3
SW 16	159	\$129,959	\$81,334	
SW 15	153	\$124,232	\$80,625	+ 0.8
WC 16	207	\$114,582	\$79,897	
WC 15	209	\$123,125	\$79,599	+ 0.4
<b>Middle School</b>				
EC 16	53	\$129,626	\$83,090	
EC 15	54	\$129,408	\$82,021	+ 1.2
NE 16	299	\$183,652	\$116,521	
NE 15	306	\$191,213	\$114,689	+1.5
NW 16	64	\$134,451	\$92,349	
NW 15	64	\$144,896	\$91,420	+ 1.0
SE 16	26	\$114,531	\$82,259	
SE 15	25	\$108,048	\$79,795	+ 3.0
SW 16	38	\$126,333	\$91,840	
SW 15	41	\$119,182	\$89,590	+ 2.5
WC 16	59	\$120,712	\$81,074	
WC 15	62	\$117,929	\$80,215	+ 1.1
<b>High School</b>				
EC 16	79	\$131,813	\$91,905	
EC 15	81	\$134,944	\$88,504	+ 3.7
NE 16	338	\$224,535	\$124,283	
NE 15	351	\$211,826	\$123,668	+ 0.4
NW 16	85	\$144,715	\$97,562	
NW 15	83	\$136,524	\$95,376	+ 2.2
SE 16	70	\$150,822	\$79,639	
SE 15	70	\$142,284	\$76,741	+3.6
SW 16	56	\$149,964	\$92,237	
SW 15	56	\$145,596	\$90,474	+ 1.9
WC 16	88	\$133,837	\$84,764	
WC 15	87	\$133,956	\$86,009	- 1.4

Source: ISBE

**Table 10: Salary Data 2015 to 2016 Comparison  
Superintendent Salaries by Region**

	Number Reporting	High Salary	Average Salary	Percent Change in Average
<b>Elementary</b>				
EC 16	16	\$157,842	\$91,743	
EC 15	16	\$153,245	\$96,455	-4.8
NE 16	219	\$350,000	\$176,515	
NE 15	218	\$335,553	\$177,117	- 0.3
NW 16	43	\$149,006	\$89,755	
NW 15	41	\$152,959	\$95,576	- 6.0
SE 16	38	\$158,310	\$76,949	
SE 15	41	\$153,015	\$79,971	- 3.7
SW 16	33	\$155,600	\$96,775	
SW 15	33	\$152,691	\$95,963	+ 0.8
WC 16	27	\$152,583	\$92,182	
WC 15	29	\$149,999	\$86,057	+ 6.6
<b>High School</b>				
EC 16	6	\$141,328	\$111,705	
EC 15	6	\$146,068	\$103,514	+ 7.3
NE 16	56	\$336,500	\$199,847	
NE 15	58	\$336,350	\$198,835	+ 0.5
NW 16	12	\$175,159	\$145,032	
NW 15	12	\$162,000	\$139,397	+ 3.8
SE 16	8	\$174,723	\$126,666	
SE 15	10	\$165,236	\$113,164	+ 10.6
SW 16	7	\$180,250	\$146,165	
SW 15	7	\$175,000	\$145,305	+0.6
WC 16	6	\$170,198	\$138,842	
WC 15	6	\$165,241	\$137,257	+ 1.1
<b>Unit</b>				
EC 16	74	\$193,800	\$122,883	
EC 15	77	\$193,266	\$120,159	+ 2.2
NE 16	45	\$268,567	\$179,872	
NE 15	46	\$263,312	\$176,411	+ 1.9
NW 16	78	\$213,150	\$118,879	
NW 15	74	\$210,000	\$127,365	- 6.7
SE 16	69	\$224,185	\$100,790	
SE 15	64	\$211,496	\$105,585	- 4.5
SW 16	51	\$238,200	\$118,930	
SW 15	50	\$260,000	\$120,340	- 1.2
WC 16	82	\$195,000	\$115,719	
WC 15	83	\$206,904	\$114,360	+ 1.2

Source: ISBE