How to Navigate Running for School Board

The Statement of Economic Interests



Five Tips for Leading Effectively as a School Board Member



1. Though you run for election as an individual, you govern as a group.



2. Build a reputation on trust, starting with "no surprises."



3. It's a meeting *in* public, not a meeting *of* the public.



4. The board's most important work is maintaining a productive relationship with the Superintendent.



5. The board takes responsibility for itself, and you can play a positive role.



Statement of economic interests Filing

Illinois Association of School Boards • October 17, 2024
Presented by: Heather Brickman• Ben Shaw



BACKGROUND

HODGES LOIZZI

Eisenhammer Rodick & Kohn

Background

- The *Illinois Governmental Ethics Act*, 5 ILCS 420/1-101 et seq. ("the Act") governs ethical standards related to the legislature and legislative action and also requires the disclosure of economic interests by State and local officials throughout Illinois government.
- Pursuant to this Act, State and local officials are required to annually file a Statement of Economic Interests with either the Secretary of State (State officials) or the applicable County Clerk (local officials).
- The Secretary of State issued brief Guidance at https://www.ilsos.gov/departments/index/economic interests/soeguidance.html
- **NOTE:** This Act is separate from, but works in tandem with, the *State Officials and Employees Ethics Act*, 5 ILCS 430/1-1 et seq., which prohibits state officials and employees from engaging in political activity on compensated time and contains a gift ban with respect to such individuals, and further requires local governments (including school districts) to adopt ordinances and resolutions on those topics.



Who is required to fiLE A STATEMENT OF ECONOMIC INTERESTS ("SEI")?

- (1) Persons holding elective office in a unit of local government (including those appointed to a vacant office) and candidates for public office;
- (2) Employees of a unit of local government (including school districts) who fall into one of six categories;
- (3) School district employees in positions that require an administrative or CSBO endorsements; and
- (4) Members of the board of any pension fund established under the Illinois *Pension Code*.



School districtS-- required fileRS

- Board members
- Board candidates for election
- Superintendents
- Heads of any department
- Business officials
- Building principals

- Any employee responsible for negotiating contracts > \$1,000
- Hearing officers
- Employees with supervisory authority for 20 or more employees
- Employees in positions requiring an administrative endorsement



- Generally, all school board members and employees must annually file the SEI by May 1 with Clerk of the County in which the main administrative office of the school district is located (unless the individual has already filed a statement in relation to the same unit of government in that calendar year).
- Candidates must file their Statement of Economic Interests with the Clerk of the County by the end of the nomination petition circulation window.
- Individuals appointed to the board or hired into positions who are required to file must file at the time of initial appointment or employment with the school district if appointed or employed by May 1 (note: anyone hired or appointed within 30 days of May 1 has a grace period until May 31 to file).
- See applicable County website for filing instructions.



Penalties

- False Filings: Any person who willfully files a false or incomplete statement is guilty of a Class A misdemeanor
- Late Filings: Progressive penalties for failing to file by May 1
 - If filed between May 1 and May 15, \$15 late filing fee
 - If filed between May 16 and May 31, \$100 fine for each day from May 16 to the date of filing, plus the \$15 late filing fee
 - Failure to file by May 31st results in a forfeiture of office or employment

Applicable IASB PRESS policies

- 2:100 Board Member Conflict of Interest: policy reflects elected board member SEI filings requirement; footnote 5 acknowledges board member candidate filing requirement
- 5:120 Employee Ethics; Conduct, and Conflict of Interest: policy reflects school district employee filing requirement
- 5:120-AP1 Statement of Economic Interests for Employees: administrative procedure outlines SEI filing requirements and deadlines
- 2:70E Checklist for Filling Board Vacancies by Appointment: exhibit reflects appointed board member filing requirement

STATEMENT OF ECONOMIC INTERESTS

General Notes

- ONE SIZE FITS ALL (OR NOT)-- Prior to the passage of P.A. 102-0664, effective January 1, 2022, State and local officials utilized separate SEI forms with separate questions specifically tailored to the differences in the offices held. Now, State and local officials are required to complete the same form (but file with different entities). Use the SEI form provided by the county in which you are required to file.
- IT'S (NOT) ALL ABOUT YOU-- The questions cover assets or debts held in, or payable to the filer, as well as assets or debts held jointly by, or payable to, the filer and their spouse or minor child.
 - Also includes interests held by the filer's spouse or another party if the filer constructively controls the interest.
- **DEFINITIONS ARE THE KEY-**-The definitions of key terms are vital Although some gray area still exists, the definitions exclude many interests from the definitions of assets, debts, and income.
- WHAT, BUT NOT HOW MUCH-- Disclosure of specific values/amounts are not required; filers must only identify what interests exist.
- TRANSPARENCY-- Filed SEI forms are generally treated as public records.



STATEMENT OF ECONOMIC INTERESTS

TO BE FILED WITH THE COUNTY CLERK

You may find the following documents helpful to you in completing this form:

- (1) Federal income tax returns, including any related schedules, attachments, and forms; and
- (2) Investment and brokerage statements.

To complete this form, you do not need to disclose specific amounts or values or report interests relating either to political committees registered with the Illinois State Board of Elections or to political committees, principal campaign committees, or authorized committees registered with the Federal Election Commission.

The information you disclose will be available to the public.

You must answer all 7 questions. Certain questions will ask you to report any applicable assets or debts held in, or payable to, your name; held jointly by, or payable to, you with your spouse; or held jointly by, or payable to, you with your minor child. If you have any concerns about whether an interest should be reported, please consult your department's ethics officer, if applicable. Please ensure that the information you provide is complete and accurate. If you need more space than the form allows, please attach additional pages for your response. If you are subject to the State Officials and Employees Ethics Act, your ethics officer must review your statement of economic interests before you file it. Failure to complete the statement in good faith and within the prescribed deadline may subject you to fines, imprisonment, or both.

BASIC INFORMATION

BASIC INFORMATION:	
Name:	
Office, Department, or Agency that requires you to Other Offices, Departments, or Agencies that requ	o file this form: nire you to file a Statement of Economic Interests form:
Full Mailing Address:	
Preferred E-Mail Address (Optional):	
payable to, your name, held jointly by, or payable	re than \$10,000 as of the end of the preceding calendar year and is held in, or to, you with your spouse, or held jointly by, or payable to, you with your investment real estate, list the city and state where the investment real estate one" below.
to be reported during the preceding calendar year	red to file this form, list the source of any income in excess of \$7,500 requirer. If you sold an asset that produced more than \$7,500 in capital gains in the transaction date on which the sale or transfer took place. If you helow. Date Sold (if applicable)
you owed any single debt in the preceding calenda such debts, list "none" below. List the creditor for owed jointly by you with your minor child. In add or from financial institutions or government agenc as long as the debt was made on terms available to	the general public, such as mortgages, student loans, and credit card debts, if ar year exceeding \$10,000, list the creditor of the debt below. If you had no all applicable debts owed by you, owed jointly by you with your spouse, or lition to the types of debts listed above, you do not need to report any debts tries, such as debts secured by automobiles, household furniture or appliances the general public, debts to members of your family, or debts to or from a set Board of Elections or any political committee, principal campaign the Federal Election Commission.

he preceding calendar year other than the unit or units of government in relation to which the person is required to file and the itle of the position or nature of the contractual services.		
Name of Unit of Government	Title or Nature of Services	
5. If you maintain an economic relationship with a lobbyist or if a registered with any unit of government in the State of Illinois, list the relationship with the lobbyist. If you do not have an economic relationship with the lobbyist. If you do not have an economic relationship with the State of Illinois a lobbyist registered with any unit of government in the State of Illinois Name of Lobbyist	name of the lobbyist below and identify the nature of your anship with a lobbyist or a family member known to you to	•••••
6. List the name of each person, organization, or entity that was the singly or in the aggregate in excess of \$500 received during the honorarium or honoraria, excluding any gift or gifts from a meming registered with any unit of government in the State of Illinois. If you	source of a gift or gifts, or honorarium or honoraria, valued preceding calendar year and the type of gift or gifts, or ber of your family that was not known to be a lobbyist	
7. List the name of any spouse or immediate family member living w utility in this state and the name of the public utility that employs the Name and Relation		
VERIFICATION: T declare that this statement of economic interests (including any attaknowledge and belief is a true, correct, and complete statement of my Governmental Ethics Act. I understand that the penalty for willfully for \$2,500 or imprisonment in a penal institution other than the penitentia	economic interests as required by the Illinois iling a false or incomplete statement is a fine not to exceed	
Printed Name of Filer:		
Signature:		
If this statement of economic interests requires ethics officer review the following:	prior to filing, the applicable ethics officer must complete	
CERTIFICATION OF ETHICS OFFICER REVIEW: "In accordance with the law, as Ethics Officer, I reviewed this statem	ent of economic interests prior to its filing."	
Printed Name of Ethics Officer:		
Signature: Dat		
Preferred e-mail address (optional):		
NOTE: THIS STATEMENT OF ECONOMIC INTERESTS MU		
SIGNATURE. THE ORIGINAL FORM MUST BE FILED IN T	HE OFFICE OF THE COUNTY CLERK	

4. List the name of each unit of government of which you or your spouse were an employee, contractor, or officeholder during



SEI FORM Question #1

• If you have any single *asset* that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of *investment real estate*, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.



(1) If you have any single **asset** that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of **investment real estate**, list the city and state where the investment real estate is located. If you do not have any such assets, list "none" below.

DEFINED TERM ¹	INCLUDES	EXCLUDES	
"Asset" ²		 personal residences; personal vehicles; savings or checking accounts; bonds, notes, or securities issued by any branch of federal, state, or local government; Medicare benefits; inheritances or bequests, other than beneficial interests in trusts; diversified funds; annuities; pensions (including government pensions); retirement accounts; 	Commented [A3]: "Personal residence" means, for the purposes of Sections 4A-102 and 4A-103, a filer's primary home residence and any residential real property held by the filer and used by the filer for residential rather than commercial or income generating purposes. Commented [A1]: "Sector funds" means mutual funds or exchange traded funds invested in a particular industry or business. Commented [A2]: "Investment real estate" means any real property, other than a filer's personal residences, purchased produce a profit, whether from income or resale. Investment real estate may be described by the city and state where the real estate is located.
		 college savings plans that are qualified tuition plans; qualified tax-advantaged savings programs that allow individuals to save for disability-related expenses; or tangible personal property. 	Commented [A4]: "Diversified funds" means investment products, such as mutual funds, exchange traded funds, or unit investment trusts, that invest in a wide variety of securit across multiple sectors or asset classes. "Diversified funds" does not include sector funds.



SEI FORM Question #2

• Excluding the position for which you are required to file this form, list the source of any *income in excess of \$7,500* required to be reported during the preceding calendar year. If you sold an *asset* that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.



(2) Excluding the position for which you are required to file this form, list the source of any **income in excess of** \$7,500 required to be reported during the preceding calendar year. If you sold an **asset** that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.

DEFINED TERM	INCLUDES	EXCLUDES	
"Income" ⁴	Pension income and any income from whatever source derived, required to be reported on the filer's federal income tax return, including, but not limited to: 1. compensation received for services rendered or to be rendered (as required to be reported on any Internal Revenue Service forms, including, but not limited to, Forms W-2, 1099, or K-1), 2. earnings or capital gains from the sale of assets, 3. profit, 4. interest or dividend income from all assets,	 compensation earned for service in the position that necessitates the filing of the statement of economic interests, or investment or interest returns on items excluded from the definition of "asset", or income from the sale of a personal residence or personal vehicle 	Commented [A10]: "Compensation" means any money, thing of value, or economic benefit conferred on, or received by, any person in return for services rendered, or to be rendered, by himself or another. Commented [A8]: "Compensation" means any money, thing of value, or economic benefit conferred on, or received by, any person in return for services rendered, or to be rendered, by himself or another. Commented [A9]: See definition of asset above on this Sheet.
	 revenue from leases and rentals, royalties, prizes, awards, or barter, forgiveness of debt, and earnings derived from annuities or trusts other than testamentary trusts 		

SEI FORM Question #3

- Excluding debts incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year exceeding \$10,000, list the creditor of the debt below. If you had no such debts, list "none" below.
 - List the creditor for all applicable debts owed by you, owed jointly by you with your spouse, or owed jointly by you with your minor child. In addition to the types of debts listed above, you do not need to report any debts to or from financial institutions or government agencies, such as debts secured by automobiles, household furniture or appliances, as long as the debt was made on terms available to the general public, debts to members of your family, or debts to or from a political committee registered with the Illinois State Board of Elections or any political committee, principal campaign committee, or authorized committee registered with the Federal Election Commission.



(3) Excluding *debts* incurred on terms available to the general public, such as mortgages, student loans, and credit card debts, if you owed any single debt in the preceding calendar year *exceeding \$10,000*, list the creditor of the debt below. If you had no such debts, list "none" below.

DEFINED TERM	INCLUDES	EXCLUDES
"Debt" ³	Any money or monetary obligation owed at any time during the preceding calendar year to an individual, company, or other organization, including, but not limited to: 1. personal loans from friends or business associates, 2. business loans made outside the lender's regular course of business, and 3. loans made at below market rates	 a loan that is from a financial institution, government agency, or business entity and that is granted on terms made available to the general public; debts to or from financial institutions or government entities, such as: mortgages, student loans, credit card debts, or loans secured by automobiles, household furniture, or appliances, as long as those loans were made on terms available to the general public and do not exceed the purchase price of the items securing them; debts to or from a political committee registered with the Illinois State Board of Elections or political committees, principal campaign committees, or authorized committees registered with the Federal Election Commission; or a loan from a member of the filer's family not known by the filer to be registered to lobby under the Lobbyist Registration Act.

Commented [A5]: "Person" or "entity" means an individual, proprietorship, partnership, association, trust, estate, business trust, group, or corporation, whether or not operated for profit, or a governmental agency, unit, or subdivision.

Commented [A6]: "Family" means, for the purposes of Sections 4A-102 and 4A-103, a filer's spouse, children, step-children, parents, step-parents, siblings, step-siblings, half-siblings, sons-in-law, daughters-in-law, grandparents, and grandchildren, as well as the parents and grandparents of the filer's spouse, and any person living with the filer.

"Spouse" means a party to a marriage, a party to a civil union, or a registered domestic partner.

Commented [A7]: "Lobbyist" means an individual who is required to be registered to engage in lobbying activities pursuant to the Lobbyist Registration Act.



SEI FORM Question #4

• List the name of each unit of government of which you or your spouse were an employee, contractor, or office holder during the preceding calendar year other than the unit or units of government in relation to which the person is required to file and the title of the position or nature of the contractual services.

SEI FORM Question #5

• If you maintain an *economic relationship* with a *lobbyist* or if a member of your *family* is known to you to be a lobbyist registered with any unit of government in the State of Illinois, list the name of the lobbyist below and identify the nature of your relationship with the lobbyist. If you do not have an economic relationship with a lobbyist or a family member known to you to be a lobbyist registered with any unit of government in the State of Illinois, list "none" below.

Question 5 Key Definitions

- <u>Lobbyist</u> an individual who is required to be registered to engage in lobbying activities pursuant to the Lobbyist Registration Act.
- Economic Relationship means any joint or shared ownership interests in businesses and creditor-debtor relationships with third parties, other than commercial lending institutions, where: (a) the filer is entitled to receive (i) more than 7.5% of the total distributable income, or (ii) an amount in excess of the salary of the Governor; or (b) the filer together with his or her spouse or minor children is entitled to receive (i) more than 15%, in the aggregate, of the total distributable income, or (ii) an amount in excess of 2 times the salary of the Governor.

SEI FORM Question #6

 List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

SEI FORM Question #7

• List the name of any spouse or immediate family member living with the person making this statement employed by a public utility in this State and the name of the public utility that employs the relative.

HYPOTHETICALS

NOTE: The following hypotheticals are presented for informal discussion purposes. Filers are individually accountable under the law and thus must complete the SEI in good faith based on their own individual circumstances and in Consultation with their own legal counsel or accountant, as necessary.



Hypo #1

- If a filer has a retirement investment portfolio including stocks and bonds, would that need to be listed as an asset under question #1?
 - Question 1: If you have any single *asset* that was worth more than \$10,000 as of the end of the preceding calendar year and is held in, or payable to, your name, held jointly by, or payable to, you with your spouse, or held jointly by, or payable to, you with your minor child, list such assets below. In the case of investment real estate, list the city and state where the *investment real estate* is located. If you do not have any such assets, list "none" below.



If a filer has a retirement investment portfolio including stocks and bonds, would that need to be listed as an asset under question #1?

DEFINED TERM ¹	INCLUDES	EXCLUDES	
"Asset" ²	Any item that is owned and has monetary value, including, but not limited to: 1. stocks, bonds, sector mutual funds, sector exchange traded funds,	personal residences personal vehicles; savings or checking accounts; bonds, notes, or securities issued by any branch of federal, state, or local	Commented [A3]: "Personal residence" means, for the purposes of Sections 4A-102 and 4A-103, a filer's primary home residence and any residential real property held by the filer and used by the filer for residential rather than commercial or income generating purposes.
	commodity futures, 2. investment real estate, and 3. beneficial interests in trusts, business	government; 5. Medicare benefits; 6. inheritances or bequests, other than beneficial interests in trusts;	Commented [A1]: "Sector funds" means mutual funds or exchange traded funds invested in a particular industry or business.
	interests, and partnership interests	 7. diversified funds; 8. annuities; 9. pensions (including government pensions); 10. retirement accounts; 11. college savings plans that are qualified tuition plans; 	Commented [A2]: "Investment real estate" means any real property, other than a filer's personal residences, purchased to produce a profit, whether from income or resale. Investment real estate may be described by the city and state where the real estate is located.
		qualified tax-advantaged savings programs that allow individuals to save for disability-related expenses; or tangible personal property.	Commented [A4]: "Diversified funds" means investment products, such as mutual funds, exchange traded funds, or unit investment trusts, that invest in a wide variety of securitie across multiple sectors or asset classes. "Diversified funds" does not include sector funds.

Hypo #2

- Do interests and dividends from a retirement account need to be reported as income under Question 2?
 - Question 2: Excluding the position for which you are required to file this form, list the source of any *income in excess of \$7,500* required to be reported during the preceding calendar year. If you sold an *asset* that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.



Do interests and dividends from a retirement account need to be reported as income under Question 2?

DEFINED TERM	INCLUDES	EXCLUDES	
"Income" ⁴	Pension income and any income from whatever source derived, required to be reported on the filer's federal income tax return, including, but not limited to:	compensation earned for service in the position that necessitates the filing of the statement of economic interests, or investment or interest returns on items excluded from the definition of "asset", or	Commented [A10]: "Compensation" means any money, thing of value, or economic benefit conferred on, or received by, any person in return for services rendered, or to be rendered, by himself or another.
	 compensation received for services rendered or to be rendered (as required to be reported on any Internal Revenue Service forms, including, but not limited to, Forms W-2, 1099, or K-1), earnings or capital gains from the sale of assets, profit, 	3. income from the sale of a personal residence or personal vehicle	Commented [A8]: "Compensation" means any money, thing of value, or economic benefit conferred on, or received by, any person in return for services rendered, or to be rendered, by himself or another.
	 interest or dividend income from all assets. revenue from leases and rentals, royalties, prizes, awards, or barter, forgiveness of debt, and earnings derived from annuities or trusts other than testamentary trusts 		Commented [A9]: See definition of asset above on this Sheet.

Hypo #3

- Do self-employed individuals (e.g., contractors, farmers, partners in professional services firms) need to report their source of income for Question 2?
 - Question 2: Excluding the position for which you are required to file this form, list the source of any *income in excess of \$7,500* required to be reported during the preceding calendar year. If you sold an *asset* that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.



Do self-employed individuals (e.g., contractors, farmers, partners in professional services firms) need to report their source of income for Question 2?

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	1. compensation received for services rendered or to be rendered (as required to be reported on any Internal Revenue Service forms, including, but not limited to, Forms W-2, 1099, or K-1), 2. earnings or capital gains from the sale of assets, 3. profit,	3. income from the sale of a personal residence or personal vehicle	Commented [A8]: "Compensation" means any money, thing of value, or economic benefit conferred on, or received by, any person in return for services rendered, or to be rendered, by himself or another.
	 interest or dividend income from all assets. revenue from leases and rentals, royalties, prizes, awards, or barter, forgiveness of debt, and earnings derived from annuities or trusts other than testamentary trusts 		Commented [A9]: See definition of asset above on this Sheet.

Hypo #4

- If a filer's brother pays \$600 for their flight home for the holidays, does it need to be reported under Question 6?
 - Question 6: List the name of each person, organization, or entity that was the source of a gift or gifts, or honorarium or honoraria, valued singly or in the aggregate in excess of \$500 received during the preceding calendar year and the type of gift or gifts, or honorarium or honoraria, excluding any gift or gifts from a member of your family that was not known to be a lobbyist registered with any unit of government in the State of Illinois. If you had no such gifts, list "none" below.

Hypo #5

- If a business owner sells equipment (e.g., a farmer sells a tractor) during the calendar year, do they need to report it as a source of income for Question 2?
 - Question 2: Excluding the position for which you are required to file this form, list the source of any *income in excess of \$7,500* required to be reported during the preceding calendar year. If you sold an *asset* that produced more than \$7,500 in capital gains in the preceding calendar year, list the name of the asset and the transaction date on which the sale or transfer took place. If you had no such sources of income or assets, list "none" below.



If a business owner sells equipment (e.g., a farmer sells a tractor) during the calendar year, do they need to report it as a source of income for Question 2?

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"Income" ⁴	Pension income and any income from whatever source derived, required to be reported on the filer's federal income tax return, including, but not limited to:	 compensation earned for service in the position that necessitates the filing of the statement of economic interests, or investment or interest returns on items excluded from the definition of "asset", or 	Commented [A10]: "Compensation" means any money, thing of value, or economic benefit conferred on, or received by, any person in return for services rendered, or to be rendered, by himself or another.
	 compensation received for services rendered or to be rendered (as required to be reported on any Internal Revenue Service forms, including, but not limited to, Forms W-2, 1099, or K-1), earnings or capital gains from the sale of assets, profit, 	3. income from the sale of a personal residence or personal vehicle	Commented [A8]: "Compensation" means any money, thing of value, or economic benefit conferred on, or received by, any person in return for services rendered, or to be rendered, by himself or another.
	 4. Interest or dividend income from all assets, 5. revenue from leases and rentals, royalties, prizes, awards, or barter, 6. forgiveness of debt, and 7. earnings derived from annuities or trusts other than testamentary trusts 		Commented [A9]: See definition of asset above on this Sheet.



If a business owner sells equipment (e.g., a farmer sells a tractor) during the calendar year, do they need to report it as a source of income for Question 2?

DEFINED TERM ¹	INCLUDES	EXCLUDES
"Asset" ²	Any item that is owned and has monetary value, including, but not limited to: 1. stocks, bonds, sector mutual funds, sector exchange traded funds, commodity futures, 2. investment real estate, and 3. beneficial interests in trusts, business interests, and partnership interests	 personal residences; personal vehicles; savings or checking accounts; bonds, notes, or securities issued by any branch of federal, state, or local government; Medicare benefits; inheritances or bequests, other than beneficial interests in trusts; diversified funds; annuities; pensions (including government pensions); retirement accounts; college savings plans that are qualified tuition plans; qualified tax-advantaged savings programs that allow individuals to save for disability-related expenses; or tangible personal property.

Commented [A3]: "Personal residence" means, for the purposes of Sections 4A-102 and 4A-103, a filer's primary home residence and any residential real property held by the filer and used by the filer for residential rather than commercial or income generating purposes.

Commented [A1]: "Sector funds" means mutual funds or exchange traded funds invested in a particular industry or pusiness.

Commented [A2]: "Investment real estate" means any real property, other than a filer's personal residences, purchased to produce a profit, whether from income or resale. Investment real estate may be described by the city and state where the real estate is located.

Commented [A4]: "Diversified funds" means investment products, such as mutual funds, exchange traded funds, or unit investment trusts, that invest in a wide variety of securities across multiple sectors or asset classes. "Diversified funds" does not include sector funds.

Q & A

HODGES LOIZZI

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