

FINANCIAL DATA

EAV.....	\$ 118,699,486
Bonds Outstanding	\$ 2,643,162
Total Budget Revenue.....	\$ 8,624,534
TAX RATE	Grade School High School
Education.....	2.46948.....1.18697
O&M.....	0.36677.....0.03648
Transportation.....	0.70807.....0.07618
Working Cash.....	0.00177.....0.03381
I.M.R.F.....	0.02382.....0.06142
Tort Immunity.....	0.04369.....0.12449
Bond & Interest.....	0.30216.....0.15014
Social Security.....	0.01509.....0.04363
Special Education	0.01749.....0.02670
Leasing.....	0.00177.....0.00447
TOTALS	3.96320.....1.75494
* FACILITY SALES TAX RECIPIENT *	

THE BOARD OF EDUCATION

The Flanagan-Cornell Unit District 74 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Mark Harms, President.....	22
Matt VanderVeen, Vice President	6
Dan Faber, Secretary.....	10
Andy Cooper, Board Member	8
Lauren Mays, Board Member	4
Mike Kreush, Board Member	17
Kristen Jones, Board Member.....	2

**Years served on the Flanagan-Cornell Unit District 74 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Facilitates meaningful, authentic, and ongoing FAMILY/COMMUNITY ENGAGEMENT.
- Ensures the EMPLOYEES’ KNOWLEDGE and SKILLS continually grow.
- Has excellent written and verbal COMMUNICATION SKILLS/is generally COLLABORATIVE.
- Fosters a PROFESSIONAL CULTURE FOR EDUCATORS focused on engagement, accountability, and empowerment.
- Has FINANCE/BUDGET Expertise
- Develops and supports rigorous, clear systems for CURRICULUM, INSTRUCTION, and ASSESSMENT.

Successful experience as a teacher and principal are preferred.

DISTRICT WEBSITE — www.fc74.org

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Flanagan-Cornell Unit District 74 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineap> p

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry.

Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) March 20, 2025 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

**Announcement of Vacancy
Superintendent
Flanagan-Cornell
Unit District 74**



MISSION STATEMENT

To prepare our students to function productively and responsibly in the twenty-first century, Flanagan-Cornell Unit 74 shall provide a learning environment in which every student can not only acquire and apply knowledge, but also develop a sense of community, which balances self-interest with the interest of others.

February 2025

ANNOUNCEMENT OF VACANCY

The Board of Education of Flanagan-Cornell Unit District 74, Flanagan, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

A multi-year employment contract is expected to be negotiated with the final candidate. Salary and benefits will be based on experience and expertise with a salary range expected to be \$110,000 to \$150,000 and benefits expected to include health insurance, life insurance, sick days, personal days, vacation days, professional dues, and TRS pension.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Flanagan-Cornell Unit District 74 sits in Flanagan, Illinois, located approximately 109 miles south of Chicago, 45 miles east of Peoria, and 38 miles north of Bloomington, Normal. The district is situated on Route 116, with proximity to Interstate Highways 55 and 39. Flanagan-Cornell Unit 74 encompasses the towns of Flanagan and Cornell.

Cornell CCSD 426 elementary students feed into Flanagan-Cornell UD 74.

TYPE — PreK-12; 357 Students.

OFFICE — 202 E. Falcon Way, Flanagan, IL 61740.

STAFF — 2 Principals, 34 Teachers, IT Director; 26 Support Personnel.

CENTRAL OFFICE PERSONNEL — Bookkeeper, District Office Secretary, Superintendent.

CURRICULUM — We offer a strong comprehensive Pr-K-12 educational program that meets Illinois Learning Standards; with our Elementary and Secondary Schools both achieving a Commendable rating from the Illinois State Board of Education.

- 13:1 teacher-to-student ratio fosters personal relationships to promote student success.

- Vocal, instrumental music, and Visual Arts programs for elementary grades through high school.
- 1:1 devices support technology 1st – 12th grades.
- 22 credits of Dual-Credit Courses are available for Flanagan-Cornell HS students.
- Two instructors and extensive agriculture courses produce our **Nationally Recognized 3-Star FFA Chapter** with consistent success.

SPECIAL PROGRAMS — Students can engage in 26 vocational programs through the Livingston Area Career Center [technical education, CNA, automotive/diesel technology, criminal justice, culinary arts.] STEAM Education in our elementary school uses science, technology, engineering, the arts and mathematics. STEM in high school, includes 3-D printing.

SPECIAL SERVICES — Member of the Livingston County Special Services Cooperative located in Flanagan, Illinois.

FACILITIES — Flanagan Elementary/Jr. High – PreK-8 and Flanagan-Cornell High School – grades 9-12. Swimming pool and Fitness Center (Flanagan Public Pool and Park District Cooperative Agreement) attached to the school; Weight Rooms for Athletic Training/Physical Education; Baseball and Softball fields w/Concession stand shared by F-C UD 74, Flanagan Park District, and Village.

Future construction: 6,000 sq. ft. agricultural space for classrooms, culinary lab, soil lab, mechanical/technology shop and offices.

FOOD SERVICE — Flanagan-Cornell Unit District 74 houses its own food service with a director and three additional employees. Updated appliances, space-saving commercial storage, and walk-in freezer.

TRANSPORTATION — Flanagan-Cornell Unit District 74 operates transportation services with 8 buses, two driver's ed vans, 4 activity buses, and 13 employees. We also provide transportation for Cornell CCSD 426, a separate elementary district.

MEMBER OF — Illinois Association of School Boards, ROE #17, Livingston County Special Services Cooperative, Livingston Area Career Center, Illinois High School Association, Illinois Elementary School Association, Heart of Illinois Athletic Conference (HS), Vermillion Conf (JH).

MEDICAL — Various medical, dental, optometrist and pharmacy services are within a 15 mile radius, with OSF St. James Medical Center, Pontiac, IL (12 miles) as the nearest hospital. Bloomington-Normal also is home to a wide-range of medical services and providers.

PLACES OF WORSHIP — The area is served by most religious affiliations and denominations, seven are within a 5-mile radius of Flanagan-Cornell Unit District 74.

CULTURAL — Flanagan Public Library; Farmer's Market, Flanagan-Fest and Santa-Sunday Funday. Flanagan -Park District with two parks/swimming pool active community participation in summer youth sports, swim team, etc. Public golf courses in the immediate area.

RETAIL — In addition to our locally owned and operated small business in Flanagan and Cornell, Pontiac (provides a downtown area with various shops, retails, and restaurants. Pontiac also has various large retailers such as Walmart, County Market, and Runnings.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — American Legion, Lions Club, Women's Auxiliary Club

COLLEGES — Illinois State University, Illinois Wesleyan University, and Heartland Community College - 38 miles away.

A PROJECTED TIMELINE

Application Deadline:
March 20, 2025 Noon (CST)

Candidates Presented to Board:
April, 2025

Board Interviews Candidates:
April, 2025

New Superintendent Appointed:
April, 2025

New Superintendent Begins:
July 1, 2025

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, James (Jim) Helton, Associate Executive Director, 217-528-9688, ext. 1102

