

**FINANCIAL DATA**

EAV.....	\$ 92,538,038
Bonds Outstanding.....	\$ 7,277,395
Total Budget Revenue.....	\$ 6,389,463
<b>TAX RATE —</b>	
Education.....	2.00000
Operations & Maintenance.....	0.50000
Transportation.....	0.20000
Working Cash.....	0.05000
I.M.R.F.....	0.08646
Tort Immunity.....	0.67190
Bond & Interest.....	0.50629
Fire Prevention.....	0.05000
Social Security.....	0.11347
Lease.....	0.05000
TOTAL.....	4.26812

**THE BOARD OF EDUCATION**

The Goreville CUSD 1 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name .....</b>	<b>*Years</b>
Bradley Trovillion, President.....	9
Jeff Maze, Vice President.....	23
Teresa Baker, Secretary.....	5
Bobi Cavins, Board Member.....	1
Mike Cloud, Board Member.....	11
Caleb Reeder, Board Member.....	1
John Runge, Board Member.....	1

*\*Years served on the Goreville CUSD 1 Board of Education.*

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Experience as a district level Superintendent.
- Strong leadership, organizational and interpersonal skills.
- Knowledge of educational organizations, financial standards and instructional programs.
- A demonstrated ability to manage budget, curricular systems, personnel and other resources.
- The ability to work cooperatively and effectively with the Board of Education.

**Successful teaching experience is preferred.**

**Successful principal experience is preferred.**

**Residency within the district is required after one year of the candidate’s contractual start date.**

**The school board may consider extenuating circumstances in contract negotiations.**

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**Goreville CUSD 1 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 1, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy**

**Superintendent  
Goreville CUSD 1**



**MISSION STATEMENT**

Goreville Community Unit School District #1 is dedicated to recognizing the unique value of each person; providing active learning in a safe, supportive environment; developing an understanding of contemporary issues and technology; and promoting a partnership between home, school and community. We have made a strong commitment to provide a positive learning climate in which all can reach their fullest potential in academics, attitudes, athletics and the arts. The district has a four part learning assumption at the base of its philosophy. Those assumptions are: all students are capable of achieving excellence in learning the essentials of formal schooling; success influences self-concept; self-concept influences learning and behavior; the instructional process can be changed to improve learning; and schools control the conditions for success. To achieve this mission, the District will be fiscally responsible.

**August 2024**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Goreville CUSD 1, Goreville, Illinois is seeking qualified applicants for the position of Superintendent. The selection for the position to fill the vacancy created by the retirement of Dr. Steve Webb, who served in this capacity for 22 years. The Board wishes to select a superintendent who will begin work on July 1, 2025.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — Goreville Community Unit School District #1 is located in the community of Goreville, off Interstates 24 and 57 in Johnson County.

**TYPE** — PreK-12; 665 Students.

**OFFICE** — 201 S. Ferne Clyffe Road, Goreville, IL 62939.

**STAFF** — 1 PreK-5th Grade Principal/Special Education Coordinator, 1 6th-12th Grade Principal, 1 Athletic Director, 47 Certified Staff, 29 Non-Certified Staff.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Bookkeeper, and District Secretary/Accounts Clerk.

**CURRICULUM** — Goreville Community Unit School District offers a 1:1 Technology Program providing Chromebooks to all students grades 4th – 12th and iPads to all students grades K-3rd. The District provides a comprehensive core standards-based curriculum for all students and a robust vocational and fine arts program at the high school level. Goreville High School was named “Exemplary” in 2023 by the Illinois State Board of Education.

**SPECIAL PROGRAMS** — Full-Day Pre-K (3-5); Nationally Recognized FFA Program; Top-Tier Athletic Program (Placed in State 15 times with 4 IHSA State Championships) and Marching Band Program; Comprehensive Dual-Credit Program offering 36 credit hours at Goreville High School in cooperation with Shawnee Community College; Certification Program for Nurse Assistants, Food Services, Laborers, and Auto Mechanics; Blackcats After-School Program; Numerous Athletic and Fine Arts Extra-Curricular Opportunities.

**SPECIAL SERVICES** — Students with Disabilities-Partnership with JAMP Special Education Services; Five County Vocational Cooperative; Social Work Services; Safe Helpline Counseling Services.

**FACILITIES** — All grade levels are in one facility.

**TRANSPORTATION** — The district contracts its transportation services with Durham and currently has 2 years remaining on the contract. The District owns and maintains two activity buses, Drivers Education vehicle, and a 15 Passenger Van.

**FOOD SERVICES** — The District maintains its cafeteria service, employing a food service coordinator and seven additional staff.

**DISTRICT WEBSITE** — [www.gorevilleschools.com](http://www.gorevilleschools.com)

**MEMBER OF** — Regional Office of Education 21, JAMP Special Education Services, Illinois Association of School Boards, Southern Illinois Jr. High School Sports Association, and Illinois High School Association.

**MEDICAL** — Rural Health, Inc recently constructed a new 10,000 square foot facility in Goreville that provides the community with family healthcare and dental services. Deaconess Hospital and Health Care Services is located in Marion, Illinois (21 miles) and offers Emergency Services as well as many other healthcare needs. Southern Illinois Healthcare (SIH) is a not-for-profit health system serving the southernmost counties of Illinois. It has four hospitals, a comprehensive cancer center, a Level II Trauma Center, and more than 30 outpatient and specialty practices.

Shawnee Healthcare provides services in primary health care, dental, obstetrics, nutrition, lab, counseling, and on-site behavioral health services through short-term, solution-focused care and referral to other community-based services. Shawnee provides Spanish language interpretation for services and utilizes a sliding fee scale for qualified clients.

St. Louis, MO has several world-renowned research hospitals approximately a two-hour drive from Goreville, IL.

**RECREATION** — Goreville, IL is the home of Ferne Clyffe State Park and the Lake of Egypt. Numerous recreation activities, including waterskiing, hiking, rock climbing (Garden of the Gods, Giant City State Park, and Little Grand Canyon are also close in proximity), fishing, and hunting.

**PLACES OF WORSHIP** — Area is home to many places of worship including Baptist, Methodist, Pentecostal, and Community of Christ churches.

**COLLEGES** — Southern Illinois University at Carbondale, Shawnee Community College in Ullin, John A. Logan Community College in Carterville, Rend Lake College in Ina, Southeastern Illinois College in Harrisburg.

**INDUSTRY** — While healthcare, education, and corrections are the largest employers in the surrounding area, access to two major interstates makes for easy commutes to larger industrial areas such as Marion, IL, Carbondale, IL, Paducah, KY, Cape Girardeau, MO, etc.

## A PROJECTED TIMELINE

**Application Deadline:**  
**October 1, 2024 by Noon (CST)**

**Candidates Presented to Board:**  
**October, 2024**

**Board Interviews Candidates:**  
**October/November, 2024**

**New Superintendent Appointed:**  
**December, 2024**

**New Superintendent Begins:**  
**July 1, 2025**

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. *Are you aware of the residency requirement for this position?*

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Associate Executive Director, Executive Searches, (630) 629-3776, ext. 1102

