

FINANCIAL DATA

EAV	\$ 72,318,350
Bonds Outstanding	\$ 3,530,000
Total Budget Revenue	\$ 8,211,360
TAX RATE —	
Education	3.9291
Operations & Maintenance.....	0.6976
Transportation.....	0.4249
Working Cash.....	0.0463
I.M.R.F.....	0.1159
Tort Immunity.....	0.0754
Bond & Interest.....	0.5782
Fire Prevention.....	0.0541
Special Education.....	0.0463
TOTAL	6.0942

THE BOARD OF EDUCATION

The Waverly CUSD 6 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Jim Brown, President	6
Makayla Fawcett, Vice President.....	4
Stefanie Ortman, Secretary.....	4
Megan Cleveland, Board Member.....	2
Emily Lyons, Board Member.....	2
Andrew Paluska, Board Member.....	2
Jason Shumaker, Board Member.....	6

**Years served on the Waverly CUSD 6 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Facilitates Continuous Improvement through data/program analysis
- Develops and supports Curriculum, Instruction and Assessment
- Develops with stakeholders, District Goals/Strategic Plan
- Ensures that Employees' Knowledge and Skills grow
- Has Finance/Budget expertise
- Ensures an Inclusive, Safe School Environment
- Develops a shared Mission, Vision and Core Values
- Fosters a Professional Culture for Educators

Previous successful teaching experience is required.

Previous successful administrative experience is preferred but not required.

Residency in the district is preferred but not required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Waverly CUSD 6 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) February 28, 2025 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college & university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent Waverly CUSD 6



PHILOSOPHY STATEMENT

The School District, in an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership aims to empower all students to develop strong self-respect and to become responsible learners and decision-makers.

January 2025

ANNOUNCEMENT OF VACANCY

The Board of Education of Waverly CUSD 6, Waverly, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

A multi-year employment contract is expected to be negotiated with the final candidate. Salary and benefits will be based on experience and expertise with a salary range expected to be \$140,000 to \$165,000 and benefits expected to include health insurance, life insurance, sick days, personal days, vacation days, professional dues, and TRS pension.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — 20 miles southwest of Springfield, IL. 17 miles southeast of Jacksonville, IL. 65 miles north of St. Louis, MO. Morgan County, Illinois.

TYPE — PreK-12; 335 Students.

OFFICE — 201 N. Miller Street, Waverly, IL 62692

STAFF — 2 Principals, 36 Teachers, 28 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent and Bookkeeper.

CURRICULUM — Waverly Jr.-Sr. High School was able to secure “Wall to Wall” curriculum, meaning that grades 7-12 are aligned vertically and horizontally to state standards. Curriculum was chosen through research of staff committees and staff curriculum director.

Waverly Grade School is focusing on the Illinois Comprehensive Literacy Plan and using it as a guide for developing new reading curriculum. The grade school has two reading interventionists on staff. The school is implementing a phonemic awareness program from the University of Florida. Other curricular resources include Envision Math, AMPLified Science and Spring Math.

SPECIAL PROGRAMS — Waverly Schools are PBIS schools and also a Gold Certified Pre-Kindergarten program. Waverly Jr.-Sr. High Schools also participate in an athletic cooperative with neighboring Franklin CUSD 1.

Waverly Grade School also houses a Life Skills Program that focuses on everyday life skills. The school has two behavior interventionists working with staff and students.

SPECIAL SERVICES — District Community Leadership Team (DCLT) – a collaborative team that works with the district to implement student/teacher needs. Feeding our Families – a nutrition program with the American Legion that provides a cooking program for students. Homework Helpers – community program that provides tutoring for students once per week.

FACILITIES — District Office, High School, Grade School, Bus Barn.

TRANSPORTATION — Provided by Waverly CUSD 6.

FOOD SERVICE — Provided by Waverly CUSD 6.

DIST. WEBSITE — www.wsd6.org

MEMBER OF — IASB, South County Athletic Cooperative, Four Rivers Special Education, Capital Area Career Center.

MEDICAL — Springfield Memorial, Springfield St. Johns, SIU School of Medicine, Springfield Clinic, Jacksonville Memorial.

CULTURAL — Springfield: Lincoln Presidential Library, Muni Opera, Hoogland Center for the Fine Arts, Legacy Theatre, UIS Performing Arts Center, Illinois Statute Museum. Jacksonville: Area Museum, Prairieland Heritage Museum.

RECREATION — Lake Springfield, Waverly Lake, Golfing, Knights Action Park, Camping, Scheels Sports Complex.

PLACES OF WORSHIP — First Baptist, St. Sebastian Catholic, First United Methodist, New Life Baptist, Christ Lutheran, Christian Church, Auburn Kingdom Hall.

RETAIL — Waverly: Dollar General, NAPA, Big Chicken Collectibles, HydroCreations, Simply Adorable Boutique, Wild Ivory Boutique. Springfield/Jacksonville: White Oaks Mall, Scheels, Home Depot, Lowes, Menards, Target, Hyvee, Meijers, Hobby Lobby

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Waverly American Legion, Waverly Lions Club, Waverly Boys and Girl Scouts, Waverly Junior Women’s Club, South County Sports Boosters.

COLLEGES — Illinois College, University of Illinois at Springfield, Lincoln Land Community College, Blackburn College.

INDUSTRY — Farming, Grain Elevators, Truck Driving, Insurance

TUITION WAIVER — Non-resident children of employees may attend district schools without paying tuition.

A PROJECTED TIMELINE

Application Deadline:
February 28, 2025 by Noon (CST)

Candidates Presented to Board:
March 10, 2025

Board Interviews Candidates:
March 15-April 4, 2025

New Superintendent Appointed:
April 9, 2025

New Superintendent Begins:
July 1, 2025

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Matthew Brue, Consultant, Executive Searches, 217-899-6416 or Dr. Vic Zimmerman, Consultant, Executive Searches, (217) 528-9688, ext. 1135.

