

**FINANCIAL DATA**

EAV .....	\$ 81,469,459
Bonds Outstanding .....	\$ 2,364,477
Total Budget Revenue .....	\$ 10,862,148
<b>TAX RATE —</b>	
Education .....	1.87075
Operations & Maintenance.....	0.41129
Transportation.....	0.13800
Working Cash.....	0.04954
I.M.R.F.....	0.14733
Tort Immunity.....	0.00000
Bond & Interest.....	0.13098
Fire Prevention.....	0.00000
Social Security.....	0.16136
Special Education.....	0.03868
Other (Revenue Recapture.....)	0.01349
TOTAL .....	2.96142

**THE BOARD OF EDUCATION**

The Unity Point SD 140 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name .....</b>	<b>*Years</b>
Amanda Pangrazio, President .....	4
Elizabeth Mackenbach, Vice President.....	1
Sylvia Thoms, Secretary .....	7
Morteza Daneshdoost, Board Member .....	15
Lisa DiBiase, Board Member.....	1
Courtney O’Dell, Board Member.....	1
Brent Pease, Board Member .....	5 mos.

*\*Years served on the Unity Point SD 140 Board of Education.*

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Ensures an **INCLUSIVE, SAFE SCHOOL ENVIRONMENT**.
- Fosters a **PROFESSIONAL CULTURE FOR EDUCATORS** focused on engagement, accountability, and empowerment.
- Has excellent written and verbal **COMMUNICATION SKILLS/is genuinely COLLABORATIVE**.
- Develops and supports rigorous, clear systems for **CURRICULUM, INSTRUCTION, and ASSESSMENT**.
- Has **FINANCE/BUDGET/GRANT WRITING** expertise.
- Develops and enacts a shared **MISSION, VISION, and CORE VALUES** to advance a high-quality education.

**Successful teaching experience is required**  
**Successful administrative experience is preferred.**  
**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**Unity Point SD 140 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) September 12, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy**  
**Superintendent**  
**Unity Point SD 140**



**MISSION STATEMENT**

The Unity Point School, Our Families, And Our Wider Communities Embrace The Mission To Build Upon Our Strong Academic Standards By Providing All Students An Intellectual, Emotional, And Social Climate That Is Safe And Challenging. Through Our Varied Backgrounds, Experiences, And Knowledge, We Model And Create An Environment For Lifelong Learning.

**July, 2024**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Unity Point SD 140, Carbondale, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — Unity Point is located in the small, rural community of Carbondale & Makanda, off Interstate 51 in Jackson County.

**TYPE** — PreK-8; 665 Students

**OFFICE** - 4033 S. Illinois Avenue, Carbondale, IL 62903.

**STAFF** — 1 Principal for Instruction, 1 Dean of Students, 55 certified staff, 60 non-certified staff.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Business Manager, Administrative Assistant to the Superintendent, Secretary, Receptionist.

**CURRICULUM** — Unity Point School provides a comprehensive standards-based curriculum for all students. Students are offered quality instruction in all subject areas, emphasizing literacy and math. All K-8 students have access to Title I services and tiered supports in math, reading, and SEL. Students have 1:1 access to Chromebooks for digital access to the curriculum and assessments.

**SPECIAL PROGRAMS** — Early Childhood Programming (Birth-5); English Learner Services for approximately 17 Languages; Parent Mentor Program (RSI); Whole Child Approach; Individualized Student Success Plans (ISSPs); High Impact After-School Tutoring; New Teacher Mentoring Program; Numerous Athletic and Fine Arts Opportunities.

**SPECIAL SERVICES** — Students with Disabilities—Partnership with Tri-County; Speech-Language Pathology Services; Stress & Trauma Treatment Center Mental Health Services; Social Work Services—Programming; Gum Drops (supplemental food service for families in need).

**FACILITIES** — Unity Point School (one building & two portable classrooms) for PreK-8

**TRANSPORTATION** — The district maintains its bus fleet and transportation services for 12 routes, employing a bus mechanic and 11 additional drivers.

**FOOD SERVICE** — The district maintains its cafeteria service, employing a food service coordinator and seven additional staff.

**DISTRICT WEBSITE** — [www.up140.org](http://www.up140.org)

**MEMBER OF** — Regional Office of Education 30, Tri-County Special Education Cooperative, Illinois Association of School Boards, Southern Illinois Jr. High School Sports Association.

**MEDICAL** — **Southern Illinois Healthcare (SIH)** is a not-for-profit health system serving the southernmost counties of Illinois. It has four hospitals, a comprehensive cancer center, a Level II Trauma Center, and more than 30 outpatient and specialty practices. Based in Carbondale, Ill., SIH is the region's largest private employer with 4,000 employees and the largest provider of charity care, unreimbursed care, and community benefits. Recognized for quality outcomes in cardiac, SIH holds affiliations with renowned peers such as Prairie Heart Institute, SIU School of Medicine Family Practice Residency Program, Siteman Cancer Network, and the BJC Collaborative.

Shawnee Healthcare provides services in primary health care, dental, obstetrics, nutrition, lab, counseling, and on-site behavioral health services through short-term, solution-focused care and referral to other community-based services. Shawnee provides Spanish language interpretation for services and utilizes a sliding fee scale for qualified clients.

St. Louis, MO has several world-renowned research hospitals approximately a two hour drive from Carbondale, IL.

**RECREATION** — Southern Illinois is known for its beautiful and accessible outdoor recreation, including hiking, rock climbing (Garden of the Gods, Giant City State Park, and Little Grand Canyon are all close in proximity), fishing, and hunting.

**PLACES OF WORSHIP** — Area is home to many places of worship: major protestant denominations are represented, and many non-denominational Christian churches; the Catholic Church; an active Muslim mosque and Muslim community; the Congregation Beth Jacob synagogue, and Chabad of Carbondale; the Southern Illinois Quaker Meeting; and a large Church of Jesus Christ of Latter-day Saints Church and congregation.

**RETAIL** — The Carbondale area offers a variety of both small independent stores and larger chain stores. These include; Walmart, Kohls, Ulta, Old Navy, Dick's, TJ Maxx, Homegoods, and Barnes and Noble. Within a 20-mile radius, Target and Dillards are located.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — Carbondale has an active Lions Club and Rotary Organization.

**COLLEGES** — Southern Illinois University at Carbondale, John A. Logan Community College in Carterville, Rend Lake College in Ina, Southeastern Illinois College in Harrisburg, Shawnee Community College in Ullin.

**INDUSTRY** — While Healthcare and education are the largest employers in Carbondale and the surrounding area, several companies are also major contributors to the local economy.

- AISIN Group located in nearby Marion, IL, and employs over 2,000 personnel
- Com-Pac International, employs approximately 200 full—and part-time direct production
- Timberline employs over 160 employees

## A PROJECTED TIMELINE

**Application Deadline:**  
**September 12, 2024 by Noon (CST)**

**Candidates Presented to Board:**  
**October, 2024**

**Board Interviews Candidates:**  
**October, 2024**

**New Superintendent Appointed:**  
**November, 2024**

**New Superintendent Begins:**  
**July 1, 2025**

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Jim Helton, Director Executive Searches, (217) 528-9688, ext. 1102

