

FINANCIAL DATA

EAV	\$ 525,000,000
Bonds Outstanding	\$ 35,861,420
Total Budget Revenue	\$ 39,053,663
TAX RATE —	
Education	2.3500
Operations & Maintenance.....	0.5000
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0755
Tort Immunity.....	0.4151
Bond & Interest.....	0.4612
Social Security	0.0755
Special Education.....	0.0400
Life Safety.....	0.0500
Lease.....	0.0094
TOTAL	4.2267

THE BOARD OF EDUCATION

The Geneseo CUSD 228 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Barry Snodgrass, President.....	28
Kane Causemaker, Vice President	4
Diane S. Olson, Secretary.....	10
Kyle Ganson, Board Member	6
Julie Robinson, Board Member.....	2
Karen Urick, Board Member	8
Jackie Mickley, Board Member	14

*Years served on the Geneseo CUSD 228 Board of Education.

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has excellent written and verbal communication skills/collaborative.
- Develops and supports curriculum, instruction and assessment.
- Develops with stakeholders, district goals/strategic plan.
- Fosters a professional culture for educators.
- Ensures an inclusive, safe school environment.
- Has finance/budget expertise.
- Develops and works cooperatively/effectively with BOE.

Experience as a teacher and principal required.

Previous district-level and superintendent experience preferred.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Geneseo CUSD 228 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) February 14, 2025 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

**Announcement of Vacancy
Superintendent
Geneseo CUSD 228**



MISSION STATEMENT

Teach – Learn – Care

January 2025

ANNOUNCEMENT OF VACANCY

The Board of Education of Geneseo CUSD 228, Geneseo, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

The Board expects to offer a salary in the range of \$140,000-\$180,000, and a competitive benefits package including, but not limited to, sick leave, vacation days, personal days, health insurance, dental/vision insurance, life insurance, and TRS/THIS contributions. It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Geneseo is located in west central Illinois, approximately 20 miles from the Quad Cities, conveniently located on Interstate 80. The district also includes the city of Atkinson, parts of Colona, and has a large rural population.

TYPE — PreK-12; 2,476 Students.

OFFICE — 648 N. Chicago Street, Geneseo, IL 61254.

STAFF — 5 Principals, 4 Assistant Principals, 170 Teachers, 137 Support Personnel.

CENTRAL OFFICE PERSONNEL — The central office is staffed with a superintendent, chief school business official, accounts payable, food service secretary, communications and digital content director, special education coordinator, accountant, and administrative coach for academics and instruction.

CURRICULUM — The district operates a rigorous guaranteed and viable curriculum, PK-12. The district offers Music, Art, and Physical Education in each elementary school everyday. Students at the high school have the opportunity to take 15 AP courses and 12 dual credit courses.

SPECIAL PROGRAMS — The district offers rich electives and recently opened a new Career and Technical Education Center at the high school. Our theater and concert hall are second to none. The district has a 40,000 sq ft athletic fieldhouse.

SPECIAL SERVICES — District 228 is a member of the Henry and Stark Counties Special Education Cooperative along with 7 other districts. The district takes great pride in its ability to serve student needs within our own buildings and has a limited number of students who must be served out of district.

FACILITIES — Geneseo High School (9-12); Geneseo Middle School (6-8); Millikin Elementary School (K-5); Northside Elementary School (PK-5); Southwest Elementary School (K-5); Unit Office

TRANSPORTATION — Contracted services with a local vendor (Pinks) providing busing services since 1946. The district also has its own fleet of 6 vans and 4 multi-functional school activity buses.

FOOD SERVICE — The district operated food service prepares breakfast and lunch in three schools, with satellite service to the other two schools and local private school.

DIST. WEBSITE — The district website, GeneseoSchools.org, recently went through a digital refresh. The district has a mobile app and is active on social media (Facebook, Instagram and X, formerly Twitter).

MEMBER OF — Western Big Six Conference for High School, Heartland Conference for Middle School, IHSA, IESA, IASB, AIRSS

MEDICAL — Geneseo has a full-service community hospital, Hammond-Henry Hospital. There is also an urgent care clinic in Colona and additional specialty services located in the Quad Cities.

CULTURAL — Geneseo is known for its beautifully restored Victorian homes on tree lined streets reminiscent of a Norman Rockwell painting. A thriving retail business and colorful downtown, coupled with old-fashioned festivals, parades, local theatre group and ice cream socials complete the picture of life in Geneseo.

RECREATION — Geneseo has a community center that models a YMCA, aquatic center, country club, 2 additional golf courses, Hennepin Canal trail access, new pickleball courts, disc golf at Richmond Hill, movie theater, community theater, and bowling alley.

PLACES OF WORSHIP — Geneseo is home to 17 churches of various denominations and has an active ministerial association.

RETAIL — Downtown Geneseo offers many unique shops featuring gifts, clothing, home furnishings, furniture, restaurants and antiques. Other stores include Walmart, Farm & Fleet, and several major automobile and implement dealers. The free parking offered throughout the city is another benefit of coming to shop and dine.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Geneseo is host to active Rotary, Kiwanis, VFW, and the Loyal Order of Moose organizations.

COLLEGES — The school district is within the Black Hawk Community College boundaries and is also in close proximity to Western Illinois University (Quad Cities campus), Augustana College, and St. Ambrose College.

INDUSTRY — The district boundaries host gun manufacturing (Springfield Armory) and one of the largest seed corn hybrid plants in the country (Wyffels). John Deere world headquarters is less than 20 miles away from Geneseo.

A PROJECTED TIMELINE

Application Deadline:
February 14, 2025 by Noon (CST)

Candidates Presented to Board:
February 2025

Board Interviews Candidates:
March 2025

New Superintendent Appointed:
Mar/Apr 2025

New Superintendent Begins:
July 1, 2025

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Alan Molby, Consultant Executive Searches, (630) 629-3776, ext. 1235

