

FINANCIAL DATA

EAV	\$184,205,113
Bonds Outstanding	\$ 6,985,000
Total Budget Revenue.....	\$ 10,026,906
TAX RATE —	
Education	1.7234
Operations & Maintenance.....	0.2856
Transportation.....	0.1196
Working Cash.....	0.0000
I.M.R.F.....	0.0109
Tort Immunity.....	0.2443
Bond & Interest.....	0.3255
Fire Prevention.....	0.0000
Social Security.....	0.0950
Special Education.....	0.0200
Other.....	0.0125
TOTAL	2.8378

THE BOARD OF EDUCATION

The Germantown Hills SD 69 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Justin Krager, Board President	4
Lori Hanson, Board Vice President.....	6
Ryan Billingsley, Board Secretary	2
Mark Duffer, Board Member.....	2
Mark Hull, Board Member	2
Jessi Hanks, Board Member.....	8
Justin Nena, Board Member	2

**Years served on the Germantown Hills SD 69 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Develops and works cooperatively/effectively with BOE
- Fosters a Professional Culture for Educators
- Has Finance/Budget expertise
- Excellent written and verbal Communication Skills/Collaborative
- Develops with stakeholders, District Goals/Strategic Plan
- Develops a shared Mission, Vision and Core Values
- Facilitates meaningful and ongoing Family/Community Engagement

CANDIDATE REQUIREMENTS

- Experience as a teacher and administrator is required.
- Residency in the district is preferred but not required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Germantown Hills SD 69 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 9 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy
Superintendent
Germantown Hills
SD 69



MISSION STATEMENT

Germantown Hills School District #69's mission is to empower all students to reach their full potential as life-long learners through excellent instruction, supportive programs and community involvement.

www.ghills69.com

August 2024

ANNOUNCEMENT OF VACANCY

The Board of Education of Germantown Hills SD 69, Germantown Hills, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Germantown Hills School District 69 is located in Woodford County and is about 9.5 square miles. Germantown Hills is located about 10 miles northeast of Peoria and about 40 miles northwest of Bloomington/ Normal. Our District feeds into Metamora Township High School, which is located about five miles away.

TYPE — PreK-8; 830 Students.

OFFICE — 103 Warrior Way, Germantown Hills, IL 61548.

STAFF — 2 Principals, 1 Assistant Principal, 63 Teachers, 41 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Bookkeeper/Human Resources, Technology/Transportation Director, Maintenance Director, Food Service Manager.

CURRICULUM — We offer a well-rounded, standards-based curriculum, augmented with band, vocal music, art, technology, media sciences and physical education. Germantown Hills School District 69 is proud of its history as one of the highest achieving elementary districts in the state.

SPECIAL PROGRAMS — We offer a robust fine arts program (band, jazz band, chorus, and art). Spanish and technology classes are part of the curriculum, as well as MS Honors classes in both math and literature.

We offer athletic and academic competitions, as well as student clubs and organizations.

SPECIAL SERVICES — We support full inclusion for all students, as well as specialized programs. Special student needs are addressed through instruction, modifications, accommodation, social/psychological interventions, and OT/PT services. We are a member of the Woodford County Special Education Association and have our own special education administrator. The Easter Seals Learning Academy and the Black Partridge Day School are located in our district.

FACILITIES — We are a single building campus, which houses the PK-4 elementary school and the 5-8 middle Our former elementary school houses the WCSEA and Easter Seals intensive programs. The community athletic complex (MTCO Park), has four baseball/softball diamonds, a concession stand, a regulation soccer field, three small soccer fields, four pickle ball courts, a walking trail and a playground. Our bus barn is located about 1.5 miles from campus.

TRANSPORTATION — We own a fleet of thirteen buses and transport 700 students on seven daily routes. We employ a Transportation Director and a part-time mechanic.

FOOD SERVICE — Lunch is prepared and served on site, with approximately 600 students eating school-served lunch each day. We have our own Food Service Director.

MEMBER OF — Woodford County Special Education Association, Illinois Association of School Boards, and Illinois Elementary Schools Association. Administrators are members of the Illinois Association of School Administrators, and the Illinois Principals Association. Administrators belong to various community-based organizations.

MEDICAL — We are located within 15 miles of three state of the art medical hospitals located in Peoria. Numerous prompt and urgent care facilities are also located nearby.

RECREATION — Recreational opportunities are within a short drive including the Metamora Fields golf course. Black Partridge Park offers family activities. Community organizations provide youth sports and fine arts activities. Peoria offers various events at Lakeview Museum and Peoria Civic Center. Other activities include the Peoria Chiefs (baseball), Peoria Rivermen (hockey), and golf courses.

PLACES OF WORSHIP — There are numerous places of worship of all denominations within 20 minutes of Germantown Hills.

RETAIL — Our area offers a variety of small businesses, ranging from gasoline/convenience stores, grocery, floral, mercantile, auto, and coffee shops. Both Peoria and Bloomington/Normal offer a full range of retail businesses. For further information, visit: www.germantownhillsillinois.org.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Germantown Hills has a Rotary Club and a Chamber of Commerce. Metamora also offers a Kiwanis Club.

COLLEGES — Area institutions include Illinois Central College; Bradley University; Eureka College; Heartland Community College; Illinois Wesleyan University; Illinois State University.

MAJOR INDUSTRY — Caterpillar, Komatsu, OSF Medical Center, Carle Hospital, State Farm, and Country Financial.

TUITION WAIVER – non-resident children of employees may attend district schools without paying tuition.

TIMELINE

Application Deadline:
October 9 by Noon (CST)

Candidates Presented to Board:
October 23

Board Interviews Candidates:
Oct 28-Nov 20

New Superintendent Appointed:
December 9

New Superintendent Begins:
July 1, 2025

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Vic Zimmerman, Ed.D., Consultant Executive Searches, (217) 528-9688, ext. 1135

