

**FINANCIAL DATA**

EAV .....	\$ 63,820,671
Bonds Outstanding .....	\$ 865,000
Total Budget Revenue .....	\$ 4,660,000
<b>TAX RATE —</b>	
Education .....	3.2100
Operations & Maintenance.....	0.7000
Transportation.....	0.2000
Working Cash.....	0.0500
I.M.R.F.....	0.0392
Tort Immunity.....	0.3087
Bond & Interest.....	0.2372
Fire Prevention.....	0.0440
Social Security.....	0.0392
Special Education.....	0.0400
Tort.....	0.3087
TOTAL .....	4.9186

**THE BOARD OF EDUCATION**

The La Moille CUSD 303 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name.....</b>	<b>*Years</b>
Chris Leffelman, President.....	3
Cindy Shevokas, Vice President.....	16
Robin Lovgren, Secretary.....	3
Jim Scully, Board Member .....	10
Brad Fischer, Board Member.....	3
Steve Wendel, Board Member.....	2
Bill Schwabuland, Board Member.....	1

\*Years served on the La Moille CUSD 303 Board of Education.

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has finance/budget expertise.
- Fosters a professional culture for educators.
- Ensures an inclusive, safe school environment.
- Develops and supports curriculum, instruction and assessment.
- Excellent written and verbal communication skills/collaborative.
- Develops and works cooperatively/effectively with BOE.
- Develops a shared mission, vision and core values.

**Superintendent experience is preferred, but not required.**

*APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.*

**La Moille CUSD 303 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) January 3, 2025 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy**  
**Superintendent**  
**La Moille CUSD 303**



**Mission Statement**

La Moille Schools will provide a safe, quality education that promotes critical thinking, problem solving, and effective communication. We strive to inspire life-long learners who are respectful and responsible citizens of a changing world.

**Vision Statement**

To provide the opportunity for all students to achieve academic and personal excellence. We will challenge and engage our students in a caring, collaborative, learning community through meaningful programs meeting the highest educational standards.

**October 2024**

## ANNOUNCEMENT OF VACANCY

The Board of Education of La Moille CUSD 303, La Moille, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

It is anticipated that the total compensation package will be regionally competitive and based on experience. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — To know La Moille is to know a family. The La Moille community sits in the northeast corner of Bureau County; population 676 (2002). It is a small town, with a very committed and caring community. The community is built on agricultural roots, originally being called “Greenfield”, and has a rich history with roots that run wide and deep. Known for the annual Buffalo Days festival, friends and family near and far come together for a weekend of festivities and fun. Neighboring towns and townships feed into our consolidated district, including the communities of Arlington and Van Orin. Our mighty village sits on Route 34, a hub between Mendota (Interstate 39) and Princeton (Interstate 80). Heading south, one can find Peru (Interstate 80).

**TYPE** — K-12; 160 Students.

**OFFICE** — 801 S. Main Street, La Moille, IL 61330.

**STAFF** — 2 Principals, 25 Teachers, 15 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent and Bookkeeper/Secretary.

**CURRICULUM** — LCUSD #303 provides a comprehensive curriculum in all core subjects for grades Kindergarten through 12th grade in addition to elective courses offered at the High School level. The district functions on 1:1 technology for all students K-12, with continual training and upgrades to technology in the

school environment, teaching students and utilizing instructional iPads, Chromebooks, smart boards, drones, and coding. New curriculum has been implemented in numerous subjects and grade bands over the last couple of years, along with intervention and progress monitoring programs.

**SPECIAL PROGRAMS** — Special programs include Math and Reading Intervention services, Social Emotional class lessons, Credit Recovery for High School students (summer), ME3 Marquis Mentoring Program, IVCC Dual Credit Partnership, RISE Mobile Classroom, PTO, Athletic Boosters, Music Boosters, and Ag Boosters. Junior and Senior students also may participate in work-based learning and may select to attend the Area Career Center (SRAVTE) through LP for specialized career courses.

**SPECIAL SERVICES** — 1 District Nurse, 1 Speech Language Pathologist, 1 SEL Coordinator. LCUSD #303 belongs to the BMP Special Education Cooperative serving students for Social Work, Physical Therapy, Occupational Therapy, and Special Education Coordination.

**FACILITIES** — Allen Grade School: Kindergarten through 6th Grade. La Moille Jr/Sr High School: 7th Grade through Senior. Bus Barn: Utilized for Transportation. Betz Building: District Storage.

**TRANSPORTATION** — LCUSD #303 provides in-house transportation services and in-district student special education transportation. The district owns four full size buses, 1 activity bus, 1 suburban, and 1 van.

**FOOD SERVICES** — LCUSD #303 employs two full-time food service staff, two lunch assistants. Breakfast and Lunch are prepared and served in each building daily. The district participates in the National School Lunch Program, actively updates the District Wellness Plan and Wellness Triennial Assessment. Per the 2023 Report Card, LCUSD #303 has a 45.8% low income rate.

**DIST. WEBSITE** — <https://www.lamoilleschools.org>

**MEMBER OF** — IASB, IPA, BMP Special Education Cooperative.

**MEDICAL** — LCUSD #303 has an on-site nurse that serves the district. OSF locations in Mendota, Princeton, Peru. La Moille Ambulance is available in the immediate area, along with the La Moille Fire Department and the Arlington Fire Department.

**RECREATION** — In-town recreation enjoyment includes the La Moille-Clarion Library, the Lion's Pride Disc Golf Course (LJSH Grounds), and the La Moille Park. The La Moille-Clarion Library offers a summer reading program and learning opportunities throughout the year. The La Moille Summer Leage Baseball/Softball Organization offers summer ball to students in pre-K through high school. The district provides a variety of sporting camp options throughout the school year. The greater surrounding area is the host to several campgrounds, local parks, biking and running trails, state parks, boating and fishing, neighboring 18-hole golf courses, movie theaters.

**PLACES OF WORSHIP** — Community United Methodist Church; First Baptist Church of La Moille; First Congregational Church of La Moille; Zion Evangelical Lutheran Church.

**RETAIL** — La Moille is a short drive to various retailers in the Mendota, Peru, and Princeton towns. La Moille is also approximately an hours drive to the Quad Cities, Peoria, Rockford, and Bloomington areas with large national retailers.

**COLLEGES** — Illinois Valley Community College is a large community college in Oglesby, Illinois.

**INDUSTRY** — Ag View FS, Bennett's Upholstery, Brutes, Cousin's Quilting, First State Bank of La Moille, Fischer Sawmill, Hal Adkins Photography, Hopps Painting, La Moille Autocare Center, Leffelman and Associates, Marathon Gas Station, Northern Partners Cooperative.

## A PROJECTED TIMELINE

**Application Deadline:**  
January 3, 2025 by Noon (CST)

**Candidates Presented to Board:**  
January 2025

**Board Interviews Candidates:**  
January/February 2025

**New Superintendent Appointed:**  
February 2025

**New Superintendent Begins:**  
July 1, 2025

### Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Alan Molby Consultant, Executive Searches, (630) 629-3776, ext. 1235

