

**FINANCIAL DATA**

EAV.....	\$ 223,002,893
Bonds Outstanding.....	\$ 3,260,000
Total Budget Revenue.....	\$ 13,700,000
<b>TAX RATE —</b>	
Education.....	2.2700
Operations & Maintenance.....	0.2500
Transportation.....	0.1200
Working Cash.....	0.0500
I.M.R.F.....	0.0560
Tort Immunity.....	0.1100
Bond & Interest.....	0.2100
Fire Prevention.....	0.0000
Social Security.....	0.0660
Other.....	0.0500
TOTAL.....	3.2100

**THE BOARD OF EDUCATION**

The Peru ESD 124 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name.....</b>	<b>*Years</b>
Patti, Leynaud, President.....	7
Rob Ankiewicz, Vice President.....	8
Simon Kampwerth, Jr., Board Member.....	21
Josanne Bruins, Board Member.....	7
Austin Taylor, Board Member.....	5
John Atkins, Board Member.....	3
Alison Goode, Board Member.....	2

*\*Years served on the Peru ESD 124 Board of Education.*

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has Finance/Budget expertise.
- Ensures an Inclusive, Safe School Environment.
- Excellent written and verbal Communication Skills/Collaborative.
- Fosters a Professional Culture for Educators.
- Develops a shared Mission, Vision and Core Values.
- Ensures that Employees' Knowledge and Skills grow.
- Develops and supports Curriculum, Instruction and Assessment.

**Experience as a teacher and principal required.**

**Previous district-level and superintendent experience preferred**

***APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.***

**Peru ESD 124 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 7, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy**  
**Superintendent**  
**Peru ESD 124**



**MISSION STATEMENT**

*Preparing our students to learn, grow and reach their greatest potential.*

**August 2024**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Peru ESD 124, Peru, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — Peru, Illinois is a great place to live, work, and play. Located in western LaSalle County, Peru has a population of over 10,000 residents and is part of a small metropolitan area of 30,000. The city is located on the Illinois River, three miles west of the intersection of Interstates 39 and 80. The city is also near the historic Illinois and Michigan (I & M) Canal, which also has a great running and biking trail. Starved Rock State Park is a regional tourist attraction located 5 miles southeast of the city. Peru is home to the beautiful Illinois Valley YMCA, a large, modern fitness, aquatic and community center as well as a large variety of shopping and dining opportunities.

**TYPE** — PreK-8; 943 Students.

**OFFICE** — 1800 Church Street, Peru, IL 61354.

**STAFF** — 2 Principals, 2 Assistant Principals, 79 Teachers, 56 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Bookkeeper, Administrative Assistant to the Superintendent, Director of Student Support Services, Special Services Administrative Assistant, Payroll Clerk.

**CURRICULUM** — Peru ESD 124 provides a comprehensive curriculum in all core subjects in addition to art, music, a state-of-the-art STEM lab, and excellent physical education facilities. The district is rapidly evolving in utilizing technology to actively engage students in the teaching and learning process, including SmartBoards, iPads for students, a 1:1 initiative with Chromebooks, drones flying in the hallways, and coding in classrooms.

**SPECIAL PROGRAMS** — Title I, Reading Recovery, Math Intervention, Life Skills, Autism Program, Preschool for All, Preschool for All Expansion, Developmental Preschool, Peru Education Foundation.

**SPECIAL SERVICES** — 1 School Psychologist, 2 Social Workers, 3 Speech Pathologists, 1 Nurse and 1 Nurse Aide, IT Director, contracted OT/PT services. Peru Elementary 124 belongs to the LaSalle/Putnam Education Alliance for Special Education Cooperative (LEASE).

**FACILITIES** — Northview Elementary: Preschool through 4th Grades. Parkside Middle School: 5th through 8th Grades.

**TRANSPORTATION** — Bus transportation is contracted with Johannes Bus Company. The district owns two vans to provide in-district special education transportation.

**FOOD SERVICE** — The district employs one food service director and eight total full and part-time staff. It serves breakfast and lunch daily. The district participates in the National School Lunch Program and has a 49% low-income rate.

**DISTRICT WEBSITE** — [www.perued.net](http://www.perued.net)

[www.facebook.com/PeruESD124](http://www.facebook.com/PeruESD124)

**MEMBER OF** — Illinois Association of School Boards, Illinois Association of School Administrators, Illinois Association of School Business Officials, Illinois Principals Association, Illinois Valley Area Chamber of Commerce, L.E.A.S.E. Special Education Cooperative.

**MEDICAL** — OSF St. Elizabeth-Peru, plus a variety of specialty clinics and fast care clinics in the immediate region.

**RECREATION** — Peru and the greater metropolitan area are host to three state parks, several local parks, great running and biking trails, the beautiful Illinois Valley YMCA, boating and fishing on the Illinois River, three 18-hole golf courses, and many other family-oriented activities. The Peru Park District and Public Library offer a full array of camps and activities for children throughout the year.

**PLACES OF WORSHIP** — Multiple churches and worship centers are located in Peru.

**RETAIL** — In recent years, Peru has evolved into a regional commercial center, including many national retailers. There are many great restaurants in the city and the area, and Peru is a short drive from the Chicago metropolitan area.

**COLLEGES** — Illinois Valley Community College is a large community college in Oglesby, Illinois and services surrounding counties.

**INDUSTRY** — Eakas Corporation, James Hardie Building Products, Liberty Village, Flint Hills Resources, American Nickeloid Company, Double D Express, Unytite, Allure of Peru.

## A PROJECTED TIMELINE

**Application Deadline:**  
October 7, 2024 by Noon (CST)

**Candidates Presented to Board:**  
Oct, 2024

**Board Interviews Candidates:**  
Oct/Nov, 2024

**New Superintendent Appointed:**  
Nov/Dec, 2024

**New Superintendent Begins:**  
July 1, 2025

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Alan Molby, Consultant Executive Searches, (630) 629-3776, ext. 1235

