FINANCIAL DATA

THE BOARD OF EDUCATION

The Streator ESD 44 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to assist in implementing those policies.

Name*	Years
Angela Risley, President	4
Edward Levy, Vice President	6
Tom Krieger, Secretary	2
Linda Volkman	12
Barbara Ehling	16
Tanya Jacobs	2
Zakia Scheuer2 M	lonths
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*Years served on the Streator ESD 44 Board of *Education.*

IDEAL CANDIDATE

Candidates will be evaluated on professional merits and successful experience demonstrating a good match for the district, with emphasis on the following, specified by the Board. The Superintendent should be an educational leader who:

- Has Finance and Budget Experience.
- Has Excellent written and verbal communication skills/Collaboration.
- Fosters a Professional Culture for Educators.
- Facilitates meaningful and ongoing Family/ Community Engagement.
- Develops a Shared Mission, Vision and Core values.
- Develops and works Cooperatively and Effectively with the BOE.
- Experienced in Supporting Curriculum, Instruction and Assessment.
- Ensures that Employees' Knowledge and Skills grow.

Previous successful teaching experience is required.

Building-level and/or district-level administrative experience is required.

Residency in district is preferred. <u>APPLICANTS ARE REQUESTED NOT TO</u> <u>CONTACT BOARD MEMBERS.</u>

Streator ESD 44 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: https:// www.applitrack.com/IASB/onlineapp

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) March 11, 2025 and upload the following documents to receive consideration:

- 1. A formal letter of application indicating your desire to be a candidate for this position.
- 2. A formal resume that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
- 3. At least three recent letters of reference dated within the last three years.
- 4. Copies of transcripts from each college/university attended. (Please redact/remove your social security number and birthdate before uploading any of these items).
- 5. Proof of qualification and licensure to be a superintendent in the state of Illinois (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. (Please redact/remove your birthdate before you upload this document).

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent Streator ESD 44



MISSION STATEMENT

We, at Streator Elementary School District #44, in cooperation with the community, using a wide variety of opportunities and experiences, will provide a comprehensive curriculum designed to help all students reach their full potential, become life-long learners, and productive members of society.

February 2025

ANNOUNCEMENT OF VACANCY

The Board of Education of Streator ESD 44 in Streator, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a person who will begin work on July 1, 2025.

A multi-year employment contract is expected to be negotiated with the final candidate. Salary and benefits will be based on experience and expertise with a salary range expected to be \$120,000 to \$145,000 and benefits expected to include health insurance, life insurance, sick days, personal days, vacation days, professional dues, and TRS pension.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION – Streator is in north central Illinois, south of I 80, east of I 39, and 100 miles southwest of downtown Chicago.

TYPE — PreK-8; 1,488 Students.

OFFICE — 1520 N. Bloomington Street, Streator, IL 61364.

STAFF — 3 Principals, 3 Assistant Principals. 103 Teachers, 136 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Director of Special Services, Director of Student Services, Head of Maintenance, Bookkeeper/Board Secretary, Grant/ Budget Supervisor, Human Resource/

Transportation Assistant, Office Assistant

CURRICULUM — A comprehensive curriculum is provided for ELA, math, science, and social studies. K-4 students also receive instruction in art, music, and physical education. In addition to core curriculum, Gr. 6-8 students take PE/Health and Exploratory (Art, World Cultures, and FACS). Band, chorus, sports, and scholastic bowl are also offered.

New ELA and Social Studies curricula were implemented in 2020-2021. New Math and Science curricula were implemented in 2022-23. Digital access, personalized learning, and the 1:1 program allow teachers to adapt lessons for different learning levels, learning styles, and remote learning. A technology coach assists teachers with tech integration.

Title I schools utilize school-wide flexibility to provide support, activities, and interventions. Additional staffing supports the Title program.

SPECIAL PROGRAMS —A comprehensive MTSS/ RTI program ensures students needing reading and/ or math, and behavior interventions are identified and served. An ML program also supports students. Social workers and SLPs meet individual needs. OT and PT are contracted services through Sprout. Other services are contracted as needed. Kimes Elementary houses a Preschool for All Program. This program is inclusive, serving a range of students. The Director of Student Services aligns academic and SEL programs and interventions through an MTSS model.

SPECIAL SERVICES — The Director of Special Services coordinates special education. Both in- and out-of-district placements are utilized. Coordination among psychologists, social workers, SLPs, teachers, and paraprofessionals ensures student needs are met.

FACILITIES — Kimes, Grades PreK-1; Centennial, Grades 2-4; Northlawn, Grades 5-8; and District Office.

TRANSPORTATION — District co-ops with the Streator Woodland Transportation Dept.

FOOD SERVICE — Food service is in house, with food prepared at one school and transported to other buildings.

DISTRICT WEBSITE - www.ses44.net

MEMBER OF — Illinois Association of School Boards, Starved Rock Athletic Conference, LaSalle/ Putnam Education Alliance for Special Education (LEASE). MEDICAL — Streator has an OSF stand-alone emergency room available to its community. In addition, OSF Doctors and Nurse Practitioners work in the OSF building in Streator. There are a variety of medical professionals and services in Streator and the surrounding areas of Pontiac, Ottawa, Morris, and LaSalle-Peru.

CULTURAL — William J. Schiffbauer Center for the Performing Arts/Engle Lane Theater Jammin' at the Clock, Streator 4th of July Celebration, Cruise Night, Light Up Streator.

RECREATION — Numerous options include Streator YMCA; golf courses; Vermillion River activities; Marilla Park; Starved Rock State Park; Matthiessen State Park, and more.

PLACES OF WORSHIP — There are many options for a wide variety of denominations.

RETAIL — The community offers a wide range of retail opportunities. These include hardware, auto, electronics, boutiques and clothing, jewelry, nurseries, home goods, furniture, floral, pets, and much more.

FRATERNAL AND PROFESSIONAL

ORGANIZATIONS — Fraternal Order of the Eagles, Elks Lodge, Loyal Order of Moose, Knights of Columbus, Polish National Alliance Lodge 433, United Way, American Legion, Chamber of Commerce & Industry, Rotary Club, Hardscrabble Lions Club, Illinois Small Business Development Council.

COLLEGES — Illinois Valley Community College and Illinois State University are both within 60 minutes of the district.

INDUSTRY — Streator has a robust array of industries. These include manufacturing, retail trade, accommodation, food services, and more.

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Matt Brue, Consultant, Executive Searches, 217-899-6416.

Illinois Association of School Boards

A PROJECTED TIMELINE

Application Deadline: March 11, 2025 by Noon (CST)

Candidates Presented to Board: March 18, 2025

Board Interviews Candidates: First Round-March 21, 22, 2025 Second Round- April 2, 2025

New Superintendent Hired: April 2025

New Superintendent Begins: July 1, 2025

Applicants will be required to provide responses to the following online application statements:

- 1. Describe your experience in curriculum development and instructional implementation.
- 2. Describe your experience in school finance and budgeting.
- 3. Describe your experience in developing and monitoring goals for school improvement.
- 4. Describe your experience in building and sustaining productive relationships with stake-holders (board, staff, students, parents and community members).
- 5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
- 6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
- 7. Are you aware that residency in the district, once employed, is preferred?