

FINANCIAL DATA

EAV	\$320,094,997
Bonds Outstanding	\$ 0
Total Budget Revenue	\$ 15,903,427
TAX RATE —	
Education.....	1.362
Operations & Maintenance.....	0.289
Transportation.....	0.165
Working Cash.....	0.000
I.M.R.F.....	0.056
Tort Immunity.....	0.041
Bond & Interest	0.000
Special Education.....	0.246
Fire Prevention	0.008
Social Security	0.056
Other	0.020
TOTAL	2.225

THE BOARD OF EDUCATION

The Pontiac THSD 90 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Dale Schrock, President.....	13
Nick Sartoris, Vice President.....	18
Don Lambert, Board Member	20
Bill Masching, Board Member	3
Ashley Ralph, Board Member	2
Teresa Diemer, Board Member.....	2
Jake Heller, Board Member.....	2

**Years served on the Pontiac THSD 90 Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has Finance/Budget expertise
- Develops a shared Mission, Vision and Core Values
- Develops and works cooperatively/effectively with BOE
- Excellent written and verbal Communication Skills/Collaborative
- Fosters a Professional Culture for Educators

CANDIDATE REQUIREMENTS

- Experience as a teacher and administrator is required.
- Experience as a Superintendent is preferred but not required.
- Residency in the district is required within the first year of the contract.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

Pontiac THSD 90 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) September 13 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent Pontiac THSD 90



MISSION STATEMENT

We are committed to our development as adaptive learners, global thinkers and responsible citizens through collaboration across our school community.

Motto:

Enter to Learn,
Depart to Serve

July 2024

ANNOUNCEMENT OF VACANCY

The Board of Education of Pontiac THSD 90, Pontiac, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

It is anticipated that the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Roughly 100 Miles South of Chicago via Interstate I55, Pontiac is located on Interstate 55 and Illinois Route 116. With a population of around 12,000, Pontiac is just a 35 minute drive from Bloomington-Normal and 75 minutes from Peoria and Champaign-Urbana.

TYPE — Grades 9-12; 685 Students

OFFICE — 1100 E. Indiana Ave, Pontiac, IL

STAFF — 1 Principal, 1 Assistant Principal, 54 Teachers, 35 Support Personnel

CENTRAL OFFICE PERSONNEL — Superintendent, Bookkeeper, Superintendent Administrative Assistant/HR Coordinator

CURRICULUM — PTHS provides a broad curriculum with four-year college preparatory curriculum with over 100 course offerings as well as hosting the Livingston Area Career Center. PTHS students have access to honors level, dual credit, and AP Courses. Dual Credit is not to classes offered at PTHS and LACC totaling a combined 90+ college credits of opportunity. PTHS offers dynamic and broad offering of academics, mental health supports, student activities, clubs, service organizations, and a robust athletics program.

SPECIAL PROGRAMS — The District serves as the fiscal agent for the Livingston Area Career Center (LACC). Located at PTHS, the LACC offers career and technical education to juniors and seniors.

SPECIAL SERVICES — The District is a member of the Livingston County Special Services Unit (LCSSU) including administrative, professional development, speech, OT/PT, and social work - district employs a school psychologist, school social worker, special needs teachers, assistants, nurses and specialized programming.

FACILITIES — The main grounds include PTHS/LACC, a natatorium with full size pool, stadium complex football/track/band, baseball/softball fields, tennis courts and practice fields. 18 acres of off-site land with a storage building for outdoor environmental, science and agriculture learning is located a few miles from the main campus. An agreement with the City of Pontiac allows mutual access to the school's pool and the City's adjacent Recreation Center.

TRANSPORTATION — Consortium agreement through Pontiac District 429 who provides yellow buses and drivers/monitors. PTHS maintains a fleet of vans and activity buses.

FOOD SERVICE — Closed campus, school-wide free breakfast/lunch program, District run cafeteria.

DIST. WEBSITE — www.pontiac90.org

MEMBER OF — Illinois Association of School Boards, Illinois High School District Organization, Greater Livingston County Economic Development Council, Pontiac Area Chamber of Commerce.

MEDICAL — Pontiac boasts an excellent police, fire, and ambulance service. The medical needs are served primarily through our local OSF Affiliated Saint James - John W. Albrecht Medical Center. There are multiple physicians and specialty services also available locally.

RECREATION — There are two excellent 18-hole golf courses, The Oaks and Wolf Creek Golf Course. Extensive summer recreation programs for youths. Four parks within the city limits as well as Humiston Woods that offer great outdoor recreation opportunities. Pontiac Community Recreation Center provides year-round activities for every age individual, as well as a public pool.

PLACES OF WORSHIP — Nearly 20 Major denominations are represented in the community including Baptist, Lutheran, Methodist, Pontiac Bible Church, St. Mary's Catholic, Christian, Church of Christ, Church of Latter-Day Saints, Congregational, Episcopal, and Jehovah's Witnesses.

RETAIL — Pontiac offers numerous shopping and retail areas including Walmart, grocery stores, restaurants, and banks. The downtown area also features many shops and museums as well as a Pontiac Public Library.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Masonic Lodge, American Legion, VFW, Pontiac Elks Club, Kiwanis Club, Lions Club, Zonta Club, Junior Women's, and numerous other church affiliated groups.

COLLEGES — Heartland Community College, Illinois State University, and Illinois Wesleyan University.

INDUSTRY — Caterpillar, OSF St. James /J. W. Albrecht Medical Center, Kodi Collective, Interlake / Mecalux, Evenglow Lodge, Advanced Technology Recycling, Futures Unlimited, Anthony Liftgates.

TUITION WAIVER — non-resident children of employees may attend district schools without paying tuition.

PROJECTED TIMELINE

Application Deadline:
September 13 by Noon (CST)

Candidates Presented to Board:
October 7

Board Interviews Candidates:
October 12-31

New Superintendent Appointed:
November 18

New Superintendent Begins:
July 1, 2025

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?
7. Are you aware of the residency requirement for this position?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Vic Zimmerman, Ed.D., Consultant Executive Searches, (217) 528-9688, ext. 1135

