

**FINANCIAL DATA**

EAV.....	\$121,959,887
Bonds Outstanding .....	\$ 1,105,000
Total Budget Revenue.....	\$ 6,344,910
<b>TAX RATE —</b>	
Education .....	3.0149
Operations & Maintenance .....	0.2870
Transportation .....	0.1358
Working Cash.....	0.0000
I.M.R.F.....	0.0984
Tort Immunity.....	0.0349
Bond & Interest.....	0.4399
Social Security .....	0.0984
Life Safety.....	0.0082
TOTAL.....	4.1544

**BOARD OF EDUCATION**

The Williamsfield CUSD 210 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

<b>Name.....</b>	<b>*Years</b>
Chad Goff, President .....	1
April Bouchez, Vice President .....	7
Lisa Hanson, Secretary .....	6
Brian Howard, Board Member .....	5
Wes Wrage, Board Member.....	3
Brittany Byrd, Board Member .....	1
Jennifer Smith, Board Member.....	1

*\*Years served on the Williamsfield CUSD 210 Board of Education.*

**IDEAL CANDIDATE**

Candidates will be evaluated on their professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- Has finance/budget expertise.
- Develops and works cooperatively/effectively with Board of Education.
- Fosters a professional culture for educators focused on engagement, accountability, and empowerment.
- Develops/supports rigorous, clear systems for curriculum, instruction, and assessment.
- Has excellent written/verbal communication skills and is genuinely collaborative.
- Ensures inclusive, safe school environment.
- Develops/enacts a shared mission, vision, and core values to advance high-quality education.
- Facilitates continuous improvement through data/program analysis and innovation.

**CANDIDATE REQUIREMENTS**

- Previous teaching and administrative experience required.
- Superintendent or other central office experience preferred.

**APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.**

**Williamsfield CUSD 210 is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.**

**APPLICATION INSTRUCTIONS**

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) October 9, 2024 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

\*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at [www.isbe.net](http://www.isbe.net).

**Announcement of Vacancy**  
**Superintendent**  
**Williamsfield**  
**CUSD 210**



*“Where every child grows through innovative opportunities.”*

**August 2024**

## ANNOUNCEMENT OF VACANCY

The Board of Education of Williamsfield CUSD 210, Williamsfield, Illinois is seeking qualified applicants for the position of Superintendent. An Interim Superintendent is in place for the 2024-25 school year. The Board wishes to select a superintendent who will begin work on July 1, 2025.

It is anticipated the total compensation package will be based on successful experience and education. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

## GENERAL INFORMATION ON THE DISTRICT AND THE AREA

**LOCATION** — Approximately 20 miles east of Galesburg and 30 miles west of Peoria

**TYPE** — PreK-12; 290 Students.

**OFFICE** — 325 Kentucky Avenue, Williamsfield, IL 61489.

**STAFF** — 1 Principal, 33 Teachers, 29 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — Superintendent, Bookkeeper, District Secretary, Transportation Director, Technology Director, Director of Building and Grounds, Director of Food Services, Head Custodian, Nurse.

**CURRICULUM** — The district provides a comprehensive curriculum to meet the needs of all students. Some components include: Dual credit coursework through Carl Sandburg College (onsite, off site, online); AP coursework opportunities; TE coursework offsite at Galesburg Area Vocational Center; Current participant in ISBE Competency-Based Education pilot program; Renaissance STARS platform to monitor & inspire student growth; Learning pathways-based course progression; Flatscreen TVs &/or projectors with Chromecast in every classroom; 1:1 Chromebooks.

**EXTRACURRICULAR ACTIVITIES** — Part of the ROWVA-Williamsfield athletic cooperative for all middle and high school sports, our teams are known as the RW Cougars. Together we offer RW Cougars opportunities in golf, volleyball, football, competitive cheerleading, cross country, basketball, wrestling, baseball, softball, and track & field. We offer joint casting in plays and musicals as well. Independently, we offer opportunities in FFA, bass fishing, STEM team, and FLL/FRC Robotics.

**SPECIAL SERVICES** — Comprehensive Special Education programs and services are offered through the Knox Warren Special Education cooperative.

**FACILITIES** — Single building campus.

**TRANSPORTATION** — The district owns and operates a fleet of 2024 LionC electric school buses to run all 5 regular daily routes. A diesel spare is utilized for longer trips. The district also owns and operates 2 gas-powered activity buses, 2 Chevy Suburbans, and 1 Chevy Traverse.

**FOOD SERVICES** — An in-house breakfast, lunch, and snack are provided.

**DISTRICT WEBSITE** — [www.billtown.org](http://www.billtown.org)

**MEMBER OF** — Regional Office of Education #33; Knox Warren Special Education District; Delabar CTE Cooperative; Illinois Elementary Schools Association; Illinois High Schools Association; Central Illinois Educators Group Health Insurance plan; Lincoln Trail Conference (LTC); Inter-County Athletic Conference (ICAC).

**MEDICAL** — Williamsfield, Graham Medical Clinic; Galesburg, St. Mary's Hospital; Peoria, St. Francis Hospital; Peoria, Carle-Methodist Medical Center; Canton, Graham Hospital.

**RECREATION** — The Oak Run residential community provides in-district opportunities for boating, fishing, swimming, and golf.

**PLACES OF WORSHIP** — Opportunities for worship include, but are not limited to, the Williamsfield United Methodist Church, Dahinda United Methodist Church, St. James Catholic Church, and Oaks Community Church.

**RETAIL** — The district is home to Ladd's Food Mart, the Dahinda General Store, and the Oak Run Food Mart. Underground Backyard BBQ and the Watering Hole provide nearby dining experiences.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — The District has active organizations focused on economic growth in the area.

**COLLEGES** — Area colleges and universities include Carl Sandburg Community College; Illinois Central College; Knox College; Bradley University.

**INDUSTRY** — The main industry in and around the district is agriculture related.

## PROJECTED TIMELINE

**Application Deadline:**  
**October 9 by Noon (CST)**

**Candidates Presented to Board:**  
**October 21**

**Board Interviews Candidates:**  
**October 26- November 24**

**New Superintendent Appointed:**  
**December 9**

**New Superintendent Begins:**  
**July 1, 2025**

**Applicants will be required to provide responses to the following online application statements:**

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Vic Zimmerman, Ed.D., Consultant, Executive Searches, (630) 629-3776, ext. 1240

