

FINANCIAL DATA

EAV	\$ 65,392,005
Bonds Outstanding	\$ 2,682,469
Total Budget Revenue	\$ 6,839,082
TAX RATE —	
Education	3.2426
Operations & Maintenance.....	0.4989
Transportation.....	0.1996
Working Cash.....	0.0490
I.M.R.F.....	0.1606
Tort Immunity.....	0.4206
Bond & Interest.....	0.3117
Fire Prevention.....	0.0392
Social Security.....	0.1683
Special Education.....	0.0392
Lease.....	0.0337
TOTAL	5.1634

THE BOARD OF EDUCATION

The CUSD 3 Fulton Co Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name.....	*Years
Sue McCance, President.....	35
Deb Deakin, Vice President	15
Connie Davis, Secretary	15
Chuck Corsaw, Board Member	8
Valerie Wilson, Board Member.....	8
Steve Howerter, Board Member	1
Drema Parsons, Board Member	1

**Years served on the CUSD Fulton Co Board of Education.*

IDEAL CANDIDATE

Candidates will be evaluated on professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader of honesty and integrity who:

- Has finance / budget expertise
- Fosters a professional culture focused on engagement, accountability, and empowerment
- Supports and analyzes curriculum, instruction, and assessment for rigor, clarity, and continuous improvement
- Facilitates meaningful, authentic, and ongoing family/community engagement
- Has excellent written and verbal communication skills and is genuinely collaborative
- Ensures an inclusive and safe school environment
- Develops and works cooperatively and effectively with the Board of Education
- Develops and enacts a shared mission, vision, and core values to advance a high-quality education.

Previous successful teaching and Administrative experience is required.

APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.

CUSD 3 Fulton Co is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.

APPLICATION INSTRUCTIONS

IASB has an online application process and does not accept mailed, emailed, hand-delivered or faxed application packets.

Please begin your application process at: <https://www.applitrack.com/IASB/onlineapp>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by 12:00 p.m. (CST) January 31, 2025 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years.**
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements*) or other evidence showing qualification to be a superintendent in another state. **(Please redact/remove your birthdate before you upload this document).**

*Information on certification and licensure can be obtained by contacting the Illinois State Board of Education, Department of Educator Effectiveness, 100 North First Street, Springfield, Illinois 62777 or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy Superintendent CUSD 3 Fulton Co



MISSION STATEMENT

Our mission as an innovative, rural, educational community with a personal awareness of each student is to provide challenging educational experiences, enabling students to become responsible citizens through the cooperative efforts of the students, families, schools, and the community.

December 2024

ANNOUNCEMENT OF VACANCY

The Board of Education of CUSD 3 Fulton Co, Cuba, Illinois is seeking qualified applicants for the position of Superintendent. The Board wishes to select a superintendent who will begin work on July 1, 2025.

A multi-year employment contract is expected to be negotiated with the final candidate. Salary and benefits will be based on experience and expertise with a salary range expected to be \$110,000 to \$140,000 and benefits expected to include health insurance, life insurance, sick days, personal days, vacation days, professional dues, and TRS pension.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Community Unit District 3, Fulton County is located in the heart of Fulton County in Central Illinois. The district includes the town of Cuba and the rural sub-division of Wee-Ma-Tuk, as well as the villages of Marietta, Smithfield and Fiatt. Nearby communities include Canton 10 miles east of Cuba, Lewistown 6 miles south, Macomb 30 miles west, Galesburg 30 miles northwest and Peoria 40 miles east.

TYPE — PreK-12; 393 Students.

OFFICE — 652 E. Main Street, Cuba, IL 61427.

STAFF — 2 Principals, 1 Assistant Principal, 35 Teachers, 40 Support Personnel.

CENTRAL OFFICE PERSONNEL — Superintendent, Bookkeeper, District Administrative Assistant, Director of Technology, Director of Maintenance, School Nurse.

CURRICULUM — Recently updated standards-based curriculum in all content areas and structured Multi-Tiered System of Support across buildings.

SPECIAL PROGRAMS — An inclusive continuum of services is provided for all students.

The district provides an extensive extracurricular activities. Athletic Cooperative agreements with Spoon River Valley CUSD 4 as the North Fulton Wildcats; and with Spoon River Valley CUSD 4 and Lewistown CUSD 97 as the LVC Miners.

SPECIAL SERVICES — A continuum of services is provided. Specialized therapies and services are provided by West Central Special Education Cooperative.

FACILITIES — The district has two attendance centers: Cuba Elementary housing Pre-K thru 5th grade and Cuba Middle Senior High School housing 6th thru 12th grade. Two additional facilities are used for transportation and maintenance. All facilities are located in Cuba.

TRANSPORTATION — 4 leased Thomas 72 passenger school buses, owns 4 72 passenger buses, 1 Multi-purpose vehicle, and 4 vans to provide transportation to our students.

FOOD SERVICES — In-house breakfast and lunch served, ala carte items available at Middle-Senior High School. The district operates under the National School Lunch Program, School Breakfast Program, and Community Eligibility Provision

DIST. WEBSITE — <https://www.cusd3.net/>

MEMBER OF — The Illinois Association of School Boards, Regional Office of Education #26, West Central Illinois Special Education Cooperative, Illinois Elementary Schools Association, Illinois High Schools Association, Prairieland Conference, Inter County Athletics (ICAC).

MEDICAL — Located in Cuba, TLC Health & Wellness Clinic and Clayberg Nursing and Rehabilitation Center; Graham Medical Group Clinic and Carle Health Care Clinic in Canton, IL; Graham Hospital, Canton; McDonough District Hospital, Macomb; OSF Medical Center-Children's Hospital, Peoria, IL.

CULTURAL - There are many cultural opportunities in the region, including Dickson Mounds Museum. The Spoon River Library is

located in Cuba and Canton offers the Parlin-Ingersoll Public Library.

RECREATION — Wee Ma Tuk Country Club/ Golf Course and Putman Park are both located in the Cuba school district. An abundance of local lakes and rivers offers opportunities to boat, fish, and hunt. Neighboring city of Canton offers Big Creek Park and Waterpark. The Emiquon National Wildlife Refuge lies 20 miles southeast.

PLACES OF WORSHIP — Located in Cuba are the Christian Church, Methodist and the Nazarene Church. Additional churches in Smithfield are the Nazarene Church and the Brock Church and in Fiatt is the Independent Christian Church.

RETAIL — Many retail opportunities are available in Macomb and Peoria; small boutique experiences in Canton and Lewistown; Cuba has Dollar General, Casey's, BP, Subway, Jules Ice Cream, B's Beautique and Bass Equipment

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Cuba Cares Community Organization; American Legion; Masonic Lodge.

COLLEGES — Spoon River College, Canton, IL. Western Illinois University within 30 miles.

INDUSTRY — Primarily agricultural. Other employment opportunities include Graham Hospital and Medical Clinics, Carle Medical Clinics, Illinois Department of Corrections at Illinois River Correctional Center, Illinois Department of Human Services, Cook Medical and Cook Polymer, Walmart, and various small businesses in Canton, Lewistown and Cuba.

A PROJECTED TIMELINE

Application Deadline:
January 31, 2025 by Noon (CST)

Candidates Presented to Board:
February 13, 2025

Board Interviews Candidates:
February/March, 2025

New Superintendent Appointed:
March 17, 2025

New Superintendent Begins:
July 1, 2025

Applicants will be required to provide responses to the following online application statements:

1. Describe your experience in curriculum development and instructional implementation.
2. Describe your experience in school finance and budgeting.
3. Describe your experience in developing and monitoring goals for school improvement.
4. Describe your experience in building and sustaining productive relationships with stakeholders (board, staff, students, parents and community members).
5. Describe your experiences in working with a diverse population (socio-economic, cultural, ethnic, etc.).
6. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

This Professional Superintendent Search is being conducted by the Illinois Association of School Boards, Vic Zimmerman, Ed.D., Consultant Executive Searches, (217) 528-9688, ext. 1135

